## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| 1 | OMB APPE                 | ROVAL     |  |  |  |  |  |  |  |
|---|--------------------------|-----------|--|--|--|--|--|--|--|
|   | OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |
|   | Estimated average burden |           |  |  |  |  |  |  |  |
| - | hours per response:      | 0.5       |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Hirshberg Al J.</u>                                    |       |                |                         |   |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol CONOCOPHILLIPS [ COP ] |                                   |                         |   |               |   |   |  |   |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner |                                   |   |        |  |  |  |  |
|--|-------|----------------|-------------------------|---|----------|---|-----------------------------------|-------------------------|---|---------------|---|---|--|---|--|---|-----------------------------------|---|--------|--|--|--|--|
| (Last) (First) (Middle) 600 NORTH DAIRY ASHFORD  |       |                |                         | 3. Date of Earliest Transaction (Month/Day/Year) 02/18/2016 |          |   |                                   |                         |   |               |   |   |  | X Officer (give title Other (specify below)  Executive Vice President |  |   |                                   |   |        |  |  |  |  |
| (Street) HOUSTON TX 77079  |       |                | 4.                      | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |          |   |                                   |                         |   |               |   |   |  | )<br><mark>X</mark> Form fil  | rting Person   | Check Applicable ing Person One Reporting   |                                   |   |        |  |  |  |  |
| (City)   | (S    |                | (Zip)                   |   | <u> </u> |   |                                   |                         |   |               |   |   |  |   |  |   |                                   |   |        |  |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transaction Date   |       | 2. Transaction | n<br>ear)               | 2A. Deemed<br>Execution Date,                               |          | e, 3.   | 3.<br>Transaction<br>Code (Instr. |                         |   |               |   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported |  |   | 6. Ownershi<br>Form: Direc<br>(D) or Indire<br>(I) (Instr. 4)            | i Indirect  | e of<br>Beneficial<br>nip (Instr. |   |        |  |  |  |  |
|  |       |                |                         |   |          |   | С                                 | ode                     | V Amount (A) or Brice Trans   |               | ransaction(s)<br>nstr. 3 and 4)                   |   |  |   |  |   |                                   |   |        |  |  |  |  |
| Common   | Stock |                |                         | 02/18/202   | 16       |   |                                   | _                       | D   | Ш             | 44,93   | 8   | D  | \$33.97   | 5  | 39,985  |                                   | D |        |  |  |  |  |
| Common   | Stock |                |                         | 02/18/202   | 16       |   |                                   | $\perp$                 | F   | Ш             | 14,53   | 9   | D  | \$33.97   | 5  | 39,985  |                                   | D |        |  |  |  |  |
| Common   | Stock |                |                         |   |          |   |                                   |                         |   |               |   |   |  |   |  | 4,000   |                                   | I | The Ch | stee for<br>narles S.<br>erg, MD<br>able |  |  |  |
| Common   | Stock |                |                         |   |          |   |                                   |                         |   |               |   |   |  |   |  | 5,000   |                                   | I | The Ch | shberg                                   |  |  |  |
| Common Stock   |       |                |                         |   |          | 1,366.335   |                                   | 1,366.335 <sup>(1</sup> | 1)  | I             |   | By<br>ConocoPhillips<br>Savings Plan                                      |  |   |  |   |                                   |   |        |  |  |  |  |
|  |       | ٦              | Table                   | e II - Deriva<br>(e.g.,                                     |          |   |                                   |                         |   |               |   |   |  | Benefic<br>securiti   |  | Owned   |                                   |   |        |  |  |  |  |
| 1. Title of 2. 3. Transaction 3A. Deemed 4. Derivative Conversion Date Execution Date, Transaction |       |                | 5. Number of Derivative |   |          | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year)            |                                   |                         | 7. Title and Am<br>of Securities<br>Underlying<br>Derivative Sect<br>(Instr. 3 and 4) |               | ount 8. Price of 9 Derivative Security (Instr. 5) |   | deri<br>Sec<br>Ben<br>Owr<br>Foll<br>Rep<br>Trar | ivative<br>curities<br>neficially                                     | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)                          |                                   |   |        |  |  |  |  |
|  |       |                |                         |   | Code     | v   | (A)                               | (D)                     | Dat   | te<br>ercisab |   | ration  | Title  | Nur<br>of   | nber<br>ares   |   |                                   |   |        |  |  |  |  |
| Stock<br>Units   | (2)   | 02/18/2016     |                         |   | M        |   |                                   | 44,938                  |   | (3)           |   | (4)   | Com  |   | ,938   | \$0.00  |                                   | 0 | D      |  |  |  |  |

## **Explanation of Responses:**

- 1. Includes units acquired through routine dividend transactions that are exempt under rule 16a-11.
- 2. The stock units represent Conoco Phillips common stock on a 1-for-1 basis.
- 3. The stock units will be forfeited if the reporting person separates from service prior to the end of an escrow period ending on the earliest to occur of the following: (a) termination of employment as a result of layoff; (b) termination of employment after attainment of age 55 with five years of service; (c) termination of employment due to death or total disability; (d) termination of employment following a change in control; or (e) February 18, 2016. During the escrow period, the reporting person may not dispose of the stock units. The stock units will be settled in cash based on the later of (a) the end of the escrow period or (b) the earlier of (i) death (ii) February 18, 2016 or (iii) six months after separation from service in which case the stock units will be settled in cash based on the fair market value of the units on that date. The reporting person may also elect to defer settlement of stock units until a later date
- 4. The stock units do not have an expiration date.

## Remarks:

Shannon B. Kinney (by Power of Attorney filed with the Commission on February 7, **2013**)

02/22/2016

\*\* Signature of Reporting Person

Date

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.