## SEC Form 4

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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| 1  | ress of Reporting F | Person*         | 2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [ COP ] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)   |  |  |  |  |
|--|---------------------|-----------------|--|---|--|--|--|--|
| Schwarz Glenda Mae<br>(Last) (First) (Middle)<br>600 NORTH DAIRY ASHFORD<br>(Street)<br>HOUSTON TX 77079<br>(City) (State) (Zip) |                     | ,               | 3. Date of Earliest Transaction (Month/Day/Year)<br>01/11/2011     | Director     10% Owner       X     Officer (give title<br>below)     Other (specify<br>below)       VP & Controller                                       |  |  |  |  |
|  |                     |                 | 4. If Amendment, Date of Original Filed (Month/Day/Year)           | 6. Individual or Joint/Group Filing (Check Applicable<br>Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person |  |  |  |  |
|  |                     | Table I - Non-D | l<br>verivative Securities Acquired, Disposed of, or Bene          |   |  |  |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) |  | if any 🤺 | 3.<br>Transa<br>Code (<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |       | Beneficially<br>Owned Following                                      | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--|----------|------------------------------|---|--|---------------|-------|--|---|---|
|                                 |  |          | Code                         | v | Amount   | (A) or<br>(D) | Price | <ul> <li>Reported<br/>Transaction(s)<br/>(Instr. 3 and 4)</li> </ul> |   | (Instr. 4)  |

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |   | 5. Number of<br>Derivative |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---|---|----------------------------|-----|--|--------------------|---|-------------------------------------|---|--|--|--|
|   |   |  |   | Code                                    | v | (A)                        | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of Shares |   | Transaction(s)<br>(Instr. 4)   |  |  |
| Phantom<br>Stock                                    | (1)   | 01/11/2011                                 |   | Α                                       |   | 157.326                    |     | (2)  | (2)                | Common<br>Stock   | 157.326                             | \$68.1  | 344.576 <sup>(3)</sup>   | D  |  |

#### **Explanation of Responses:**

1. The shares of phantom stock convert to ConocoPhillips common stock on a 1-for-1 basis.

2. The shares of phantom stock were acquired under a Defined Contribution Makeup Plan providing for settlement upon termination of employment, subject to possible deferred payment in certain circumstances. The reporting of this transaction is not an acknowledgement that it is not an exempt transaction under the Excess Benefit Plan pursuant to Rule 16a-3(c).

3. Includes units acquired through routine dividend transactions that are exempt under Rule 16a-11.

Chris Wood (by Power of

Attorney filed with the Commission on April 9, 2009)

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

01/13/2011

Date