## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	<b>OF CHANGES</b>	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Norvik Harald J					2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [ COP ]									ck all appl	icable)	g Pei	rson(s) to Iss 10% Ov		
(Last)	`	irst) Y ASHFORD	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 11/29/2013									Officer (give title below)			Other (specify below)	
(Street) HOUST(		tate)	77079 (Zip)	Doriv	,				of Original			. ,	mofi	Line)	Form Form Perso	filed by One filed by Mor n	e Rep	g (Check Apporting Person	n
1. Title of Security (Instr. 3) 2. T Dat			2. Trans			3. Transa Code (	ction	(A) or		red (A) istr. 3, 4	or	5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
		Т	able II - I						uired, D s, option						Owned	,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution if any	Execution Date, f any		4. Transaction Code (Instr. 8)		ı of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		C   S   (I	. Price of Perivative Security Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owner Form: Direct or Indi (I) (Ins	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisabl		xpiration ate	Title	Amou or Numb of Share	er					
Stock Units	(1)	11/29/2013			A		152		(2)		(2)	Common Stock	152	2	\$73.02	35,701.671	5 <sup>(3)</sup>	D	

## **Explanation of Responses:**

- 1. The stock units convert to Conoco Phillips common stock on a 1-for-1 basis.
- 2. The reporting person is to receive payment as a lump sum six months following separation from service.
- 3. Includes units acquired through routine dividend transactions that are exempt under rule 16a-11.

Shannon B. Weinberg, Attorney In Fact (by Power of Attorney filed with the 12/03/2013 Commission on January 3, 2013)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.