UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): November 25, 2024

ConocoPhillips

(Exact Name of Registrant as Specified in its Charter)

Delaware

(State or other jurisdiction of incorporation)

001-32395 (Commission File Number) 01-0562944 (I.R.S. Employer Identification No.)

925 N. Eldridge Parkway Houston, Texas 77079

(Address of principal executive offices and zip code)

Registrant's telephone number, including area code: (281) 293-1000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of Each Exchange on Which Registered		
Common Stock, \$0.01 Par Value	COP	New York Stock Exchange		
7% Debentures due 2029	CUSIP – 718507BK1	New York Stock Exchange		

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 8.01 Other Events.

On November 25, 2024, ConocoPhillips ("COP") issued press releases announcing the following:

- the commencement of cash tender offers to purchase certain notes issued by COP, ConocoPhillips Company, and certain of their wholly-owned subsidiaries, including Marathon Oil Corporation ("Marathon"), as well as concurrent consent solicitations for proposed amendments to the indentures under which the Marathon Notes (as defined below) were issued; and
- the commencement of private offers (the "Exchange Offers") to exchange the following notes issued by Marathon for up to \$4 billion in aggregate principal amount of new notes issued by ConocoPhillips Company: (i) 4.400% notes due 2027, (ii) 5.300% notes due 2029, (iii) 6.800% notes due 2032, (iv) 5.700% notes due 2034, (v) 6.600% notes due 2037, and (vi) 5.200% notes due 2045 (collectively, the "Marathon Notes"), as well as concurrent consent solicitations for proposed amendments to the indentures under which the Marathon Notes were issued.

Copies of these press releases are filed as Exhibits 99.1 and 99.2 to this Current Report on Form 8-K and are incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
<u>99.1</u>	Press release issued by ConocoPhillips on November 25, 2024.
<u>99.2</u>	Press release issued by ConocoPhillips on November 25, 2024.
104	Cover Page Interactive Data File (formatted as Inline XBRL and filed herewith)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CONOCOPHILLIPS

Date: November 25, 2024

By: /s/ Kelly B. Rose

 Name:
 Kelly B. Rose

 Title:
 Senior Vice President, Legal, General Counsel and Corporate Secretary



NEWS RELEASE

925 North Eldridge Parkway Houston, TX 77079 Media Relations: 281-293-1149 www.conocophillips.com/media

Nov. 25, 2024

ConocoPhillips Company announces cash tender offers for debt securities and consent solicitations by Marathon Oil Corporation

HOUSTON - ConocoPhillips (NYSE: COP) ("COP") announced today that ConocoPhillips Company ("CPCo" or the "Company"), a wholly-owned subsidiary of COP, has commenced cash tender offers (the "Offers") to purchase: (1) any and all of Marathon Oil Corporation's ("Marathon") debt securities listed in the first table below (collectively, the "Any and All Notes"), and (2) (A) for Holders who validly tender their Maximum Offer Notes (as defined below) on or prior to the Early Tender Deadline (as defined below), a combined aggregate purchase price of up to \$4,000,000,000 (as it may be increased or decreased by the Company in accordance with applicable law and the Offer to Purchase (as defined below), the "Maximum Offer Reference Amount") less the aggregate purchase price of the Any and All Notes validly tendered and accepted for purchase through the Early Tender Deadline (excluding accrued and unpaid interest and excluding fees and expenses related to the Offers) (the "Early Tender Maximum Offer Amount") of the debt securities listed in the second table below (collectively, the "Maximum Offer Notes" and together with the Any and All Notes, the "Notes"), subject to the priorities set forth in the second table below (the "Acceptance Priority Levels") and proration, and (B) for Holders who validly tender their Maximum Offer Notes following the Early Tender Deadline but on or prior to the Expiration Date (as defined below), a combined aggregate purchase price of up to the Maximum Offer Reference Amount less (x) the aggregate purchase price of the Any and All Notes validly tendered and accepted for purchase through the Early Tender Deadline (excluding accrued and unpaid interest and excluding fees and expenses related to the Offers), (y) the aggregate purchase price of Maximum Offer Notes validly tendered and accepted for purchase through the Early Tender Deadline (excluding accrued and unpaid interest and excluding fees and expenses related to the Offers) and (z) the aggregate purchase price of the Any and All Notes validly tendered and accepted for purchase after the Early Tender Deadline through the Expiration Date (excluding accrued and unpaid interest and excluding fees and expenses related to the Offers) (the "Late Tender Maximum Offer Amount") of Maximum Offer Notes, subject to the Acceptance Priority Levels and proration, provided that if the deduction of (x), (y) and (z) results in a negative number, the Late Tender Maximum Offer Amount will be \$0. If the Late Tender Maximum Offer Amount is \$0, no additional Maximum Offer Notes will be accepted for purchase after the Early Tender Deadline. The Offers are open to all registered holders of the applicable Notes (collectively, the "Holders").

Any and All of the Outstanding Securities Listed Below (collectively, the "Any and All Notes"):

		Aggr	egate Principal Amount	Reference U.S.	Fixed Spread
CUSIP / ISIN	Issuer	66	Outstanding	Treasury Security ⁽²⁾	(basis points) ⁽²⁾⁽³⁾
				4.125% U.S. Treasury	
565849AP1 /				due November 15,	
US565849AP16	Marathon	\$	1,000,000,000	2027	35
565849AQ9 /				4.125% U.S. Treasury	
US565849AQ98	Marathon	\$	600,000,000	due October 31, 2029	40
565849AB2 /				4.250% U.S. Treasury due November 15,	
US565849AB20	Marathon	\$	550,000,000		50
565849AR7 / US565849AR71	Marathon	\$	600,000,000	4.250% U.S. Treasury due November 15, 2034	55
565849AE6 / US565849AE68	Marathon	\$	750,000,000	4.250% U.S. Treasury due November 15, 2034	90
565849AM8 / US565849AM84	Marathon	\$	500,000,000	4.625% U.S. Treasury due November 15, 2044	80
	565849AP1 / US565849AP16 565849AQ9 / US565849AQ98 565849AB2 / US565849AB20 565849AB20 565849AR7 / US565849AR71 565849AE6 / US565849AE68 565849AM8 /	565849AP1 / US565849AP16 Marathon 565849AQ9 / US565849AQ9 US565849AQ98 Marathon 565849AB2 / US565849AB20 US565849AB20 Marathon 565849AR7 / US565849AR71 US565849AE6 / US565849AE68 Marathon 565849AE68 Marathon 565849AE68	CUSIP / ISIN Issuer 565849AP1 / Marathon \$ US565849AP16 Marathon \$ 565849AQ9 / Marathon \$ 565849AB2 / Marathon \$ 565849AB2 / Marathon \$ 565849AR7 / Marathon \$ 565849AE6 / Marathon \$ 565849AE6 / Marathon \$ 565849AM8 /	565849AP1 / US565849AP16 Marathon \$ 1,000,000,000 565849AQ9 / US565849AQ98 Marathon \$ 600,000,000 565849AB2 / US565849AB20 Marathon \$ 550,000,000 565849AB2 / US565849AB20 Marathon \$ 550,000,000 565849AR7 / US565849AR71 Marathon \$ 600,000,000 565849AE6 / US565849AE68 Marathon \$ 750,000,000 565849AE6 / US565849AE68 Marathon \$ 750,000,000	CUSIP / ISIN Issuer Outstanding Treasury Security ⁽²⁾ 565849AP1 / 4.125% U.S. Treasury due November 15, US565849AP16 Marathon \$ 1,000,000,000 2027 565849AQ9 / 4.125% U.S. Treasury due November 15, US565849AQ9 / 4.125% U.S. Treasury due October 31, 2029 565849AB2 / 4.250% U.S. Treasury due November 15, US565849AB2 / ue November 15, 0.0034 US565849AR7 / 4.250% U.S. Treasury due November 15, US565849AR7 / ue November 15, 0.034 US565849AE6 / Marathon \$ 600,000,000 2034 US565849AE6 / Marathon \$ 750,000,000 2034 US565849AE68 <

Up to \$4,000,000,000 Combined Aggregate Purchase Price of the Outstanding Securities Listed Below (collectively, the "*Maximum Offer Notes*") *less* the Aggregate Purchase Price of the Any and All Notes Validly Tendered and Accepted for Purchase in the Priority Listed Below:

				Aggregate Principal Amount	Acceptance	Reference U.S. Treasury	Fixed Spread
Title of Security	CUSIP / ISIN	Issuer		Outstanding	Priority Level ⁽¹⁾	Security ⁽²⁾	$(basis points)^{(2)(3)}$
						4.125% U.S.	
7.800% Debentures	891490AR5 /					Treasury due	
due 2027	US891490AR57	CPCo	\$	203,268,000	1	November 15, 2027	30
5 0000/ D 1						4.125% U.S.	
7.000% Debentures	718507BK1 /	CDC	¢	110 400 000	2	Treasury due	20
due 2029	US718507BK18	CPCo	\$	112,493,000	2	October 31, 2029 4.125% U.S.	30
7.375% Senior Notes	122014AL7/	Burlington Resources				4.125% U.S. Treasury due	
due 2029	US122014AL76	LLC	\$	92,184,000	3	October 31, 2029	30
due 202)	05122014/12/0	LLC	φ	92,104,000	5	4.125% U.S.	50
6.950% Senior Notes	208251AE8 /					Treasury due	
due 2029	US208251AE82	CPCo	\$	1,195,359,000	4	October 31, 2029	30
			Ψ	1,190,000,000		4.125% U.S.	20
8.125% Senior Notes	891490AT1 /					Treasury due	
due 2030	US891490AT14	CPCo	\$	389,580,000	5	October 31, 2029	30
						4.250% U.S.	
7.400% Senior Notes	12201PAN6 /	Burlington Resources				Treasury due	
due 2031	US12201PAN69	LLC	\$	382,280,000	6	November 15, 2034	40
		Burlington Resources				4.250% U.S.	
7.250% Senior Notes	20825UAC8 /	Oil & Gas Company			_	Treasury due	
due 2031	US20825UAC80	L.P.	\$	400,328,000	7	November 15, 2034	45
7.2000/ Series Notes	1000104.00 /					4.250% U.S.	
7.200% Senior Notes due 2031	12201PAB2 / US12201PAB22	Burlington Resources LLC	\$	116 574 000	8	Treasury due November 15, 2034	45
due 2031	03122011AD22	LLC	Э	446,574,000	0	4.250% U.S.	45
5.900% Senior Notes	20825CAF1 /					Treasury due	
due 2032	US20825CAF14	ConocoPhillips	\$	504,700,000	9	November 15, 2034	45
		p-	Ψ	501,700,000	,	4.250% U.S.	10
5.950% Senior Notes	20825VAB8 /	Burlington Resources				Treasury due	
due 2036	US20825VAB80	LLC	\$	326,321,000	10	November 15, 2034	80
						4.250% U.S.	
5.900% Senior Notes	20825CAP9 /					Treasury due	
due 2038	US20825CAP95	ConocoPhillips	\$	350,080,000	11	November 15, 2034	90
						\$4.625% U.S.	
5.950% Senior Notes	20826FAR7 /	CDC	<i>^</i>		10	Treasury due	
due 2046	US20826FAR73	CPCo	\$	328,682,000	12	November 15, 2044	85
6.500% Senior Notes	208250107/					4.250% U.S.	
6.500% Senior Notes due 2039	20825CAQ7 / US20825CAQ78	ConocoPhillips	\$	1,587,744,000	13	Treasury due November 15, 2034	90
uue 2033	0520625CAQ78	Conocor minips	φ	1,307,744,000	15	100001100115,2054	90

(1) Subject to the Early Tender Maximum Offer Amount and the Late Tender Maximum Offer Amount, as applicable, and proration, the principal amount of each series of Maximum Offer Notes that are purchased in the Maximum Notes Offer will be determined in accordance with the applicable "Acceptance Priority Level" (in numerical priority order with 1 being the highest Acceptance Priority Level and 13 being the lowest) specified in the applicable column.

(2) Each applicable Reference U.S. Treasury Security will be quoted from the Bloomberg Reference Page, FIT1 (or any other recognized quotation source selected by the Lead Dealer Managers in their sole discretion). The Bloomberg Reference Page is provided for convenience only. To the extent any Bloomberg Reference Page changes prior to the Price Determination Date (as defined below), the Lead Dealer Managers will quote the applicable Reference Treasury Security from the updated Bloomberg Reference Page.

(3) Includes the Early Tender Premium of \$50.00 per \$1,000 principal amount of Notes for each series (the "*Early Tender Premium*") as set forth under "Terms of the Offers and Consent Solicitations—Late Tender Offer Consideration."

In conjunction with the Offers, Marathon is soliciting consents (each, a "Consent Solicitation" and, collectively, the "Consent Solicitations") to adopt certain proposed amendments to each of the indentures governing the Any and All Notes to eliminate certain of the covenants, restrictive provisions, and events of default (the "Proposed Amendments").

The Offers and Consent Solicitations are being made pursuant to and are subject to the terms and conditions set forth in the Offer to Purchase dated Nov. 25, 2024 (the "*Offer to Purchase*"). The Any and All Notes Offer is a separate offer from the Maximum Offer, and each of the Any and All Notes Offer and the Maximum Offer may be individually amended, extended or terminated by the Company.

On Nov. 22, 2024, COP completed the acquisition of Marathon (the "*Merger*" or the "*Marathon acquisition*") pursuant to a definitive agreement. In connection with the closing of the Marathon acquisition, Marathon became a wholly-owned subsidiary of COP and is no longer a publicly traded company. COP intends to cause Marathon to file a Form 15 with the SEC to terminate the registration of legacy Marathon securities (including the Any and All Notes) under the Exchange Act and suspend Marathon's reporting obligations under Section 13 and Section 15(d) of the Exchange Act. Following the termination of Marathon's Exchange Act registration, Marathon will no longer file current and periodic reports with the SEC.

Substantially concurrently with the commencement of the Offers, the Company is offering eligible Holders of each series of Any and All Notes, in each case upon the terms and conditions set forth in the Offering Memorandum and Consent Solicitation (the "*Offering Memorandum*"), a copy of which may be obtained from the information agent, the opportunity to exchange the outstanding Any and All Notes for up to \$4,000,000,000 aggregate principal amount of new notes issued by the Company and fully and unconditionally guaranteed by COP (the "*Concurrent Exchange Offer*"). Holders of any series of Any and All Notes who validly tender and do not validly withdraw their Any and All Notes pursuant to the Concurrent Exchange Offer will also be deemed to have consented to the Proposed Amendments under the Consent Solicitations described below. The applicable consent threshold for the Proposed Amendments may be satisfied for any series of Any and All Notes by tenders pursuant to the Any and All Notes Offer or the Concurrent Exchange Offer, or both combined. A Holder will only be able to tender Any and All Notes within a series into either the Any and All Notes Offer or the Concurrent Exchange Offer, as the same Any and All Notes cannot be tendered into more than one tender offer at the same time.

If a Holder tenders Any and All Notes in either the Any and All Notes Offer or the Concurrent Exchange Offer, such Holder will be deemed to deliver its consent, with respect to the principal amount of such tendered Any and All Notes, to the Proposed Amendments. Holders who validly withdraw tenders of their Any and All Notes prior to the execution of the applicable supplemental indentures will be deemed to have withdrawn their consents to the Proposed Amendments under the Consent Solicitations. Holders may not consent to the Proposed Amendments in the Consent Solicitations without tendering their Any and All Notes and may not revoke consents without withdrawing previously tendered Any and All Notes to which such consents relate. The Company may complete the Any and All Notes Offer or the Concurrent Exchange Offer even if valid consents sufficient to effect the Proposed Amendments to the corresponding Existing Marathon Indenture are not received.

Substantially concurrently with the commencement of the Offers and the Concurrent Exchange Offer, the Company has commenced a public offering of senior debt securities to be issued by the Company and guaranteed by COP (the "*Concurrent Notes Offering*"). The Company intends to use the aggregate net proceeds of the Concurrent Notes Offering, subject to the terms and conditions of the Offers, to purchase, on each Settlement Date, all Notes that are validly tendered and not validly withdrawn before the Early Tender Deadline or the Expiration Date, as applicable, and accepted for purchase.

The Company, in its sole discretion, may modify or terminate the Offers and may extend the Early Tender Deadline, the Expiration Date, the Early Settlement Date and/or the Final Settlement Date (each as defined below) with respect to the Offers, subject to applicable law. Any such modification, termination or extension by the Company will automatically modify, terminate or extend the corresponding Consent Solicitation, as applicable.

At any time at or before the Expiration Date, if Marathon receives valid consents for any series of Any and All Notes sufficient to effect the applicable Proposed Amendments for such series, it is expected that Marathon and the trustee for the Any and All Notes will execute and deliver supplemental indentures relating to the applicable Proposed Amendments on the date thereof or promptly thereafter, which will be effective upon execution but will only become operative upon the purchase or exchange by the Company of all of the Any and All Notes of the applicable series validly tendered and not validly withdrawn and accepted for purchase or exchange on or prior to the Expiration Date, pursuant to the Offers or the Concurrent Exchange Offer, as applicable. As a result, once the relevant supplemental indenture is executed, any subsequent withdrawal of a tender will not revoke the previously delivered consent. However, even if such supplemental indentures are executed, if the Company does not purchase or exchange all Any and All Notes that are validly tendered and not validly withdrawn and accepted for purchase or exchange pursuant to the Offers or the Concurrent Exchange Offers, such supplemental indentures will be of no force and effect.

The Offers and Consent Solicitations are scheduled to expire at 5:00 p.m., New York City time, on Dec. 24, 2024, unless extended or earlier terminated by the Company (the "*Expiration Date*"). Tendered Notes may be withdrawn on or prior to, but not after, 5:00 p.m., New York City time, on Dec. 9, 2024 (such date and time, as may be extended by the Company, the "*Withdrawal Deadline*"), except in certain limited circumstances where additional withdrawal rights are required by law.

Holders of Notes validly tendered and not validly withdrawn on or prior to 5:00 p.m., New York City time on Dec. 9, 2024, (the "*Early Tender Deadline*") and accepted for purchase, will receive the applicable total tender offer consideration (the "*Total Tender Offer Consideration*"), which includes an early tender premium of \$50.00 per \$1,000 principal amount of the Maximum Offer Securities accepted for purchase (the "*Early Tender Premium*"). Only Holders that validly tender and do not validly withdraw their Notes on or prior to the Early Tender Deadline will be eligible to receive the Early Tender Premium. Holders of Notes validly tendered following the Early Tender Deadline, but on or prior to the Expiration Date, and accepted for purchase, will receive the Late Tender Offer Consideration") and is payable on the Final Settlement Date. The Total Tender Offer Consideration for each series of Notes, validly tendered and accepted for purchase will be determined in the manner described in the Offer to Purchase by reference to the applicable fixed spread specified for the applicable series in the tables above and in the Offer to Purchase. In calculating the applicable Total Tender Offer Consideration for a series of Notes, will be in accordance with standard market practice. The Total Tender Offer Consideration for a series of Notes will be in accordance with standard market practice. The Total Tender Offer Consideration for the Notes will be determined at 10:00 a.m., New York City time, on Dec. 10, 2024, (such date and time, as may be extended by the Company, the "*Price Determination Date*") in the manner described in the Total Tender Offer Consideration or Late Tender Offer Consideration, as applicable, Holders of Notes accepted for purchase will also receive accrued and unpaid interest rounded to the nearest cent on such \$1,000 principal and the offer to Purchase accepted offer Consideration or Late Tender Offer Consideration, as applicable, Holders of Notes accepted for purchase will also receive accrued and

The settlement date for Notes validly tendered and not validly withdrawn on or prior to the Early Tender Deadline and accepted for purchase is expected to be Dec. 12, 2024, the third business day after the Early Tender Deadline (the "*Early Settlement Date*"). The settlement date for Notes validly tendered and not validly withdrawn, on or prior to the Expiration Date and accepted for purchase is expected to be Dec. 30, 2024, the third business day after the Expiration Date (the "*Final Settlement Date*"), assuming (1) all of the Any and All Notes are not purchased on the Early Settlement Date and (2) the Early Tender Maximum Offer Amount of Maximum Offer Notes is not purchased on the Early Settlement Date. No tenders of the Notes will be valid if submitted after the Expiration Date.

Subject to the Early Tender Maximum Offer Amount and the Late Tender Maximum Offer Amount, the Maximum Offer Notes will be purchased in accordance with the "Acceptance Priority Level" (in numerical priority order) as set forth in the above table. Any Maximum Offer Notes of series in the last Acceptance Priority Level accepted for purchase in accordance with the terms of the Maximum Offer may be subject to proration so that the Company will only accept for purchase Maximum Offer Notes having an aggregate purchase price up to the Early Tender Maximum Offer Amount (in the case of Holders tendering Maximum Offer Notes on or prior to the Early Tender Deadline) or the Late Tender Maximum Offer Amount (in the case of Holders tendering Maximum Offer Notes following the Early Tender Deadline but on or prior to the Expiration Date). Subject to the Early Tender Maximum Offer Amount, all Maximum Offer Notes validly tendered and not validly withdrawn before the Early Tender Deadline having a higher Acceptance Priority Level will be accepted before any validly tendered and not validly withdrawn Maximum Offer Notes having a lower Acceptance Priority Level, and, subject to the Late Tender Maximum Offer Amount, all Maximum Offer Notes validly tendered after the Early Tender Deadline having a higher Acceptance Priority Level will be accepted before any Maximum Offer Notes tendered after the Early Tender Deadline having a lower Acceptance Priority Level. However (subject to the Early Tender Maximum Offer Amount), if Maximum Offer Notes are validly tendered and not validly withdrawn as of the Early Tender Deadline, Maximum Offer Notes validly tendered and not validly withdrawn before the Early Tender Deadline will be accepted for purchase in priority to Maximum Offer Notes tendered after the Early Tender Deadline, even if such Maximum Offer Notes tendered after the Early Tender Deadline have a higher Acceptance Priority Level than Maximum Offer Notes validly tendered and not validly withdrawn before the Early Tender Deadline. Furthermore, if Maximum Offer Notes are validly tendered and not validly withdrawn having an aggregate purchase price equal to or greater than the Early Tender Maximum Offer Amount as of the Early Tender Deadline, Holders who validly tender Notes after the Early Tender Deadline but before the Expiration Date will not have any of their Notes accepted for purchase.

If the Maximum Offer is fully subscribed as of the Early Tender Deadline, Holders who validly tender Maximum Offer Notes following the Early Tender Deadline but on or prior to the Expiration Date will not have any of their Maximum Offer Notes accepted for purchase, regardless of the Acceptance Priority Level of their tendered Maximum Offer Notes.

There are no guaranteed delivery provisions provided for by the Company in conjunction with the Offers under the terms of the Offer to Purchase. Holders must tender their Notes in accordance with the procedures set forth in the Offer to Purchase.

The Company's obligation to accept for purchase, and to pay for, the Notes validly tendered and not validly withdrawn in the Offers is subject to the satisfaction or waiver of the conditions as described in the Offer to Purchase. The Company reserves the absolute right, subject to applicable law, to: (i) waive any and all conditions applicable to any of the Offers; (ii) extend or terminate any of the Offers; (iii) increase or decrease the Maximum Offer Reference Amount for purposes of determining the Early Tender Maximum Offer Amount or the Late Tender Maximum Offer Amount, in either case, without extending the Early Tender Deadline or the Withdrawal Deadline; or (iv) otherwise amend any of the Offers in any respect.

TD Securities (USA) LLC, HSBC Securities (USA) Inc., J.P. Morgan Securities LLC and Wells Fargo Securities, LLC are the Lead Dealer Managers and Solicitation Agents for the Tender Offer. Global Bondholder Services Corporation is the Tender Agent and Information Agent. Persons with questions regarding the Tender Offer should contact TD Securities (USA) LLC (toll-free) at (866) 584-2096, HSBC Securities (USA) Inc. (toll free) at (888) HSBC-4LM, J.P. Morgan Securities LLC (toll-free) at (866) 834-4666 or (collect) at (212) 834-4818, and Wells Fargo Securities (toll-free) at (866) 309-6316 or (collect) at (704) 410-4235. Requests for copies of the Offer to Purchase, the related Letter of Transmittal and related materials should be directed to Global Bondholder Services Corporation (toll-free) (855) 654-2015 or contact@gbsc-usa.com. Questions regarding the tendering of Notes may be directed to Global Bondholder Services Corporation (toll-free) at (855) 654-2015.

This news release is neither an offer to purchase nor a solicitation of an offer to sell the Notes. The Offers and Consent Solicitations are made only by the Offer to Purchase and the information in this news release is qualified by reference to the Offer to Purchase and related Letter of Transmittal, dated Nov. 25, 2024. None of ConocoPhillips or its affiliates, their respective boards of directors, the Dealer Managers, the Solicitation Agents, the Tender Agent and Information Agent or the trustees with respect to any Notes is making any recommendation as to whether holders should tender any Notes in response to the Offers, and neither ConocoPhillips nor any such other person has authorized any person to make any such recommendation. Holders must make their own decision as to whether to tender any of their Notes, and, if so, the principal amount of Notes to tender.

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About ConocoPhillips

ConocoPhillips is one of the world's leading exploration and production companies based on both production and reserves, with a globally diversified asset portfolio. Headquartered in Houston, Texas, ConocoPhillips had operations and activities in 13 countries, \$97 billion of total assets, and approximately 10,300 employees at Sept. 30, 2024. Production averaged 1,921 MBOED for the nine months ended Sept. 30, 2024, and proved reserves were 6.8 BBOE as of Dec. 31, 2023.

For more information, go to www.conocophillips.com.

Contacts

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Investor Relations 281-293-5000 investor.relations@conocophillips.com

CAUTIONARY STATEMENT FOR THE PURPOSES OF THE "SAFE HARBOR" PROVISIONS OF THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

This news release contains forward-looking statements as defined under the federal securities laws. Forward-looking statements relate to future events, plans and anticipated results of operations, business strategies, and other aspects of our operations or operating results. Words and phrases such as "ambition," "anticipate," "believe," "budget," "continue," "could," "effort," "estimate," "expect," "forecast," "goal," "guidance," "intend," "may," "objective," "outlook," "plan," "potential," "predict," "projection," "seek," "should," "target," "would," and other similar words can be used to identify forward-looking statements. However, the absence of these words does not mean that the statements are not forward-looking. Where, in any forward-looking statement, the company expresses an expectation or belief as to future results, such expectation or belief is expressed in good faith and believed to be reasonable at the time such forward-looking statement is made. However, these statements are not guarantees of future performance and involve certain risks, uncertainties and other factors beyond our control. Therefore, actual outcomes and results may differ materially from what is expressed or forecast in the forward-looking statements. Factors that could cause actual results or events to differ materially from what is presented include changes in commodity prices, including a prolonged decline in these prices relative to historical or future expected levels; global and regional changes in the demand, supply, prices, differentials or other market conditions affecting oil and gas, including changes resulting from any ongoing military conflict, including the conflicts in Ukraine and the Middle East, and the global response to such conflict, security threats on facilities and infrastructure, or from a public health crisis or from the imposition or lifting of crude oil production quotas or other actions that might be imposed by OPEC and other producing countries and the resulting company or third-party actions in response to such changes; insufficient liquidity or other factors, such as those listed herein, that could impact our ability to repurchase shares and declare and pay dividends such that we suspend our share repurchase program and reduce, suspend, or totally eliminate dividend payments in the future, whether variable or fixed; changes in expected levels of oil and gas reserves or production; potential failures or delays in achieving expected reserve or production levels from existing and future oil and gas developments, including due to operating hazards, drilling risks or unsuccessful exploratory activities; unexpected cost increases, inflationary pressures or technical difficulties in constructing, maintaining or modifying company facilities; legislative and regulatory initiatives addressing global climate change or other environmental concerns; public health crises, including pandemics (such as COVID-19) and epidemics and any impacts or related company or government policies or actions; investment in and development of competing or alternative energy sources; potential failures or delays in delivering on our current or future lowcarbon strategy, including our inability to develop new technologies; disruptions or interruptions impacting the transportation for our oil and gas production; international monetary conditions and exchange rate fluctuations; changes in international trade relationships or governmental policies, including the imposition of price caps, or the imposition of trade restrictions or tariffs on any materials or products (such as aluminum and steel) used in the operation of our business, including any sanctions imposed as a result of any ongoing military conflict, including the conflicts in Ukraine and the Middle East; our ability to collect payments when due, including our ability to collect payments from the government of Venezuela or PDVSA; our ability to complete any announced or any future dispositions or acquisitions on time, if at all; the possibility that regulatory approvals for any announced or any future dispositions or acquisitions will not be received on a timely basis, if at all, or that such approvals may require modification to the terms of the transactions or our remaining business; business disruptions relating to the acquisition of Marathon Oil Corporation (Marathon Oil) or following any other announced or other future dispositions or acquisitions, including the diversion of management time and attention; the ability to deploy net proceeds from our announced or any future dispositions in the manner and timeframe we anticipate, if at all; our ability to successfully integrate Marathon Oil's business and technologies, which may result in the combined company not operating as effectively and efficiently as expected; our ability to achieve the expected benefits and synergies from the Marathon Oil acquisition in a timely manner, or at all; potential liability for remedial actions under existing or future environmental regulations; potential liability resulting from pending or future litigation, including litigation related directly or indirectly to pending or completed transactions; the impact of competition and consolidation in the oil and gas industry; limited access to capital or insurance or significantly higher cost of capital or insurance related to illiquidity or uncertainty in the domestic or international financial markets or investor sentiment; general domestic and international economic and political conditions or developments, including as a result of any ongoing military conflict, including the conflicts in Ukraine and the Middle East; changes in fiscal regime or tax, environmental and other laws applicable to our business; and disruptions resulting from accidents, extraordinary weather events, civil unrest, political events, war, terrorism, cybersecurity threats or information technology failures, constraints or disruptions; and other economic, business, competitive and/or regulatory factors affecting our business generally as set forth in our filings with the Securities and Exchange Commission. Unless legally required, ConocoPhillips expressly disclaims any obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise.



NEWS RELEASE

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Nov. 25, 2024

ConocoPhillips Company announces exchange offers for debt securities and consent solicitations by Marathon Oil Corporation

HOUSTON – ConocoPhillips (NYSE: COP) ("*COP*") today announced that, in connection with the acquisition of Marathon Oil Corporation ("*Marathon*") (NYSE: MRO) by ConocoPhillips, ConocoPhillips Company ("*CPCo*" or the "*Company*") has commenced offers to eligible holders to exchange (each an "*Exchange Offer*" and collectively, the "*Exchange Offers*") any and all outstanding notes issued by Marathon as set forth in the table below (the "*Existing Marathon Notes*") for up to \$4,000,000,000 aggregate principal amount of new notes issued by CPCo and fully and unconditionally guaranteed by COP (the "*New Notes*").

The following table sets forth the Exchange Consideration and Total Exchange Consideration for each series of Existing Marathon Notes:

Title of Series of Existing Marathon Notes	CUSIP Number / ISIN	Issuer		Aggregate incipal Amount Outstanding	Exchange Consideration ⁽¹⁾	Total Exchange Consideration ⁽²⁾
4 4000/ Contra Notes 1	5(5040AD1 /		_		\$950 principal amount	\$1,000 principal amount
4.400% Senior Notes due 2027	565849AP1 / US565849AP16	Marathon	\$	1,000,000,000	of New 4.400% Notes due 2027	of New 4.400% Notes due 2027
5.300% Senior Notes due 2029	565849AQ9 / US565849AQ98	Marathon	\$	600,000,000	\$950 principal amount of New 5.300% Notes due 2029	\$1,000 principal amount of New 5.300% Notes due 2029
6.800% Senior Notes due 2032	565849AB2 / US565849AB20	Marathon	\$	550,000,000	\$950 principal amount of New 6.800% Notes due 2032	\$1,000 principal amount of New 6.800% Notes due 2032
5.700% Senior Notes due 2034	565849AR7 / US565849AR71	Marathon	\$	600,000,000	\$950 principal amount of New 5.700% Notes due 2034	\$1,000 principal amount of New 5.700% Notes due 2034
6.600% Senior Notes due 2037	565849AE6 / US565849AE68	Marathon	\$	750,000,000	\$950 principal amount of New 6.600% Notes due 2037	\$1,000 principal amount of New 6.600% Notes due 2037
5.200% Senior Notes due 2045	565849AM8 / US565849AM84	Marathon	\$	500,000,000	\$950 principal amount of New 5.200% Notes due 2045	\$1,000 principal amount of New 5.200% Notes due 2045

(1) For each \$1,000 principal amount of Existing Marathon Notes validly tendered after the Early Tender Date (as defined herein) but at or before the Expiration Date, not validly withdrawn and accepted for exchange.

(2) For each \$1,000 principal amount of Existing Marathon Notes validly tendered at or before the Early Tender Date (as defined herein), not validly withdrawn and accepted for exchange.

In conjunction with the Exchange Offers, Marathon is soliciting consents (each, a "Consent Solicitation" and, collectively, the "Consent Solicitations") to adopt certain proposed amendments to each of the indentures governing the Existing Marathon Notes to eliminate certain of the covenants, restrictive provisions, and events of default (the "Proposed Amendments").

The Exchange Offers and Consent Solicitations are being made pursuant to the terms and subject to the conditions set forth in the offering memorandum and consent solicitation statement, dated as of Nov. 25, 2024 (the "Offering Memorandum and Consent Solicitation Statement").

On Nov. 22, 2024, COP completed the acquisition of Marathon (the "*Merger*" or the "*Marathon acquisition*") pursuant to a definitive agreement. In connection with the closing of the Marathon acquisition, Marathon became a wholly-owned subsidiary of COP and is no longer a publicly traded company. COP intends to cause Marathon to file a Form 15 with the SEC to terminate the registration of legacy Marathon securities (including the Existing Marathon Notes) under the Exchange Act and suspend Marathon's reporting obligations under Section 13 and Section 15(d) of the Exchange Act. Following the termination of Marathon's Exchange Act registration, Marathon will no longer file current and periodic reports with the SEC.

Substantially concurrently with the commencement of the Exchange Offers and Consent Solicitations, CPCo is commencing cash tender offers to purchase any and all of the Existing Marathon Notes and several series of debt securities issued by COP and CPCo and subsidiaries thereof (the "Concurrent Tender Offer"). Eligible Holders of any series of Existing Marathon Notes who validly tender and do not validly withdraw their Existing Marathon Notes pursuant to the Concurrent Tender Offer will also be deemed to have consented to the Proposed Amendments under the Consent Solicitations described in this news release. The applicable consent threshold for the Proposed Amendments may be satisfied for any series of Existing Marathon Notes by tenders pursuant to the Exchange Offer or the Concurrent Tender Offer, or both combined. An Eligible Holder will only be able to tender specific Existing Marathon Notes within a series into either the Concurrent Tender Offer or the Exchange Offer, as the same Existing Marathon Notes cannot be tendered into more than one tender offer at the same time.

If an Eligible Holder tenders Existing Marathon Notes in either the Exchange Offers or the Concurrent Tender Offer, such Eligible Holder will be deemed to deliver its consent, with respect to the principal amount of such tendered Existing Marathon Notes, to the Proposed Amendments and the related Existing Marathon Notes for that series. Eligible Holders who validly withdraw tenders of their Existing Marathon Notes prior to the execution of the applicable supplemental indentures will be deemed to have withdrawn their consents to the Proposed Amendments under the Consent Solicitations. Eligible Holders may not consent to the Proposed Amendments in the Consent Solicitations without tendering their Existing Marathon Notes and may not revoke consents without withdrawing previously tendered or exchanged Existing Marathon Notes to which such consents relate. CPCo may complete the Exchange Offer or Concurrent Tender Offer even if valid consents sufficient to effect the Proposed Amendments to the corresponding indenture governing the applicable series of Existing Marathon Notes are not received.

At any time at or before the Expiration Date, if Marathon receives valid consents for any series of Existing Marathon Notes sufficient to effect the applicable Proposed Amendments for such series, it is expected that Marathon and the trustee for the Existing Marathon Notes will execute and deliver supplemental indentures relating to the applicable Proposed Amendments on the date thereof or promptly thereafter, which will be effective upon execution but will only become operative upon the exchange or purchase by CPCo of all of the Existing Marathon Notes of the applicable series validly tendered and not validly withdrawn and accepted for exchange or purchase on or prior to the Expiration Date, pursuant to the Exchange Offers or the Concurrent Tender Offer, as applicable. As a result, once the relevant supplemental indenture is executed, any subsequent withdrawal of a tender will not revoke the previously delivered consent. However, even if such supplemental indentures are executed, if CPCo does not exchange or purchase all Existing Marathon Notes that are validly tendered and not validly withdrawn and accepted for exchange or exchange or exchange pursuant to the Exchange Offers or the Concurrent Tender Offer, such supplemental indentures are executed, if CPCo does not exchange or purchase all Existing Marathon Notes that are validly tendered and not validly withdrawn and accepted for exchange or exchange pursuant to the Exchange Offers or the Concurrent Tender Offer, such supplemental indentures will be of no force and effect.

Substantially concurrently with the commencement of the Exchange Offers and the Concurrent Tender Offer, CPCo has commenced a public offering of senior debt securities to be issued by CPCo and fully and unconditionally guaranteed by COP (the "*Concurrent Notes Offering*"). CPCo intends to use the aggregate net proceeds of the Concurrent Notes Offering, subject to the terms and conditions of the Concurrent Tender Offer, to purchase, on the applicable settlement date, all Existing Marathon Notes and other debt securities that are validly tendered in the Concurrent Tender Offer and not validly withdrawn, as applicable, and accepted for purchase.

Each Exchange Offer and Consent Solicitation is conditioned upon the completion of the other Exchange Offers and Consent Solicitations, although CPCo may waive such condition at any time with respect to an Exchange Offer. Any waiver of a condition by CPCo with respect to an Exchange Offer will automatically waive such condition with respect to the corresponding Consent Solicitation.

CPCo, in its sole discretion, may modify or terminate the Exchange Offers and may extend the Early Tender Date (as defined herein), the Expiration Date (as defined herein) and/or the settlement date with respect to the Exchange Offers, subject to applicable law. Any such modification, termination or extension by CPCo will automatically modify, terminate or extend the corresponding Consent Solicitation, as applicable.

Holders who validly tender their Existing Marathon Notes at or prior to 5:00 p.m., New York City time, on Dec. 9, 2024, unless extended (the "*Early Tender Date*"), will be eligible to receive, on the settlement date, the applicable Total Exchange Consideration as set forth in the table above for all such Existing Marathon Notes that are accepted. Holders who validly tender their Existing Marathon Notes after the Early Tender Date but no later than 5:00 p.m., New York City time, on Dec. 24, 2024, unless extended (the "*Expiration Date*"), will be eligible to receive, on the settlement date, the applicable Exchange Consideration as set forth in the table above, for all such Existing Marathon Notes that are accepted. The settlement date, the applicable Exchange Consideration as set forth in the table above, for all such Existing Marathon Notes that are accepted. The settlement date will be promptly after the Expiration Date and is expected to be within three business days after the Expiration Date.

The Exchange Offers are only being made, and the New Notes are only being offered and will only be issued, and copies of the offering documents will only be made available, to holders of Existing Marathon Notes (1) either (a) in the United States, that are "qualified institutional buyers," or "QIBs," as that term is defined in Rule 144A under the Securities Act of 1933, as amended (the "Securities Act"), in a private transaction in reliance upon an exemption from the registration requirements of the Securities Act or (b) outside the United States, that are persons other than "U.S. persons," as that term is defined in Rule 902 under the Securities Act, in offshore transactions in reliance upon Regulation S under the Securities Act, or a dealer or other professional fiduciary organized, incorporated or (if an individual) residing in the United States holding a discretionary account or similar account (other than an estate or a trust) for the benefit or account of a non-"U.S. person," and (2) (a) if located or resident in any Member State of the European Economic Area, who are persons other than "retail investors" (for these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "MiFID IP"); or (ii) a customer within the meaning of Directive (EU) 2016/97, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a "qualified investor" as defined in Regulation (EU) 2017/1129), and consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the "PRIIPs Regulation") for offering or selling the New Notes or otherwise making them available to retail investors in the European Economic Area has been prepared and therefore offering or selling the New Notes or otherwise making them available to any retail investor in the European Economic Area may be unlawful under the PRIIPs Regulation; or (b) if located or resident in the United Kingdom, who are persons other than "retail investors" (for these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (the "FSMA") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129 as it forms part of domestic law by virtue of the EUWA), and consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling the New Notes or otherwise making them available to retail investors in the United Kingdom has been prepared and therefore offering or selling the New Notes or otherwise making them available to any retail investor in the United Kingdom may be unlawful under the UK PRIIPs Regulation ("Eligible Holders"). The Exchange Offers will not be made to holders of Existing Marathon Notes who are located in Canada. Only Eligible Holders who have completed and returned the eligibility certification are authorized to receive or review the Offering Memorandum or to participate in the Exchange Offers. The eligibility form is available electronically at: https://gbsc-usa.com/eligibility/conocophillips. There is no separate letter of transmittal in connection with the Offering Memorandum and Consent Solicitation Statement.

This news release does not constitute an offer to sell or purchase, or a solicitation of an offer to sell or purchase, or the solicitation of tenders or consents with respect to, any security. No offer, solicitation, purchase or sale will be made in any jurisdiction in which such an offer, solicitation, or sale would be unlawful. The Exchange Offers and Consent Solicitations are being made solely pursuant to the Offering Memorandum and Consent Solicitation Statement and the Concurrent Tender Offer is being made only by an Offer to Purchase, dated Nov. 25, 2024, and only to such persons and in such jurisdictions as is permitted under applicable law.

The New Notes have not been and will not be registered under the Securities Act or any state securities laws. Therefore, the New Notes may not be offered or sold in the United States absent registration or an applicable exemption from the registration requirements of the Securities Act and any applicable state securities laws.

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About ConocoPhillips

ConocoPhillips is one of the world's leading exploration and production companies based on both production and reserves, with a globally diversified asset portfolio. Headquartered in Houston, Texas, ConocoPhillips had operations and activities in 13 countries, \$97 billion of total assets, and approximately 10,300 employees at Sept. 30, 2024. Production averaged 1,921 MBOED for the nine months ended Sept. 30, 2024, and proved reserves were 6.8 BBOE as of Dec. 31, 2023.

For more information, go to www.conocophillips.com.

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CAUTIONARY STATEMENT FOR THE PURPOSES OF THE "SAFE HARBOR" PROVISIONS OF THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

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