FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Hirshberg Al J.</u>				2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [COP]									ck all applic Directo	cable) r	g Pers		% Owner		
(Last) (First) (Middle) 600 NORTH DAIRY ASHFORD				3. Date of Earliest Transaction (Month/Day/Year) 02/09/2012								X	below)	(give title Senior Vic	Other (s below) ce President		респу		
(Street) HOUST(77079 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	ndividual or Joint/Group Filing (Check Applicable) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tab	le I - Non	-Deriva	tive S	Seci	urities	Acc	quired, D	isp	osed o	f, or B	enef	icially	/ Owned				
1. Title of Security (Instr. 3) 2. Transar Date (Month/Date)				Execution		Date,	Transaction Dispos Code (Instr. 5)		Disposed	urities Acquired (A sed Of (D) (Instr. 3,			Securitie Beneficia Owned F	5. Amount of Securities Beneficially Owned Following		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
								Code V		Amount	(A) or Price		Price	Reported Transact (Instr. 3 a	ction(s)			(Instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/\)	Co	ansaction	on tr.	of		6. Date Exercisa Expiration Date (Month/Day/Year			7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	re es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	ode V		(A)		Date Exercisable	Ex Da	piration te	Title	or Nui of	ount mber ares					
Stock Options (rights to buy)	\$71.87	02/09/2012		,	A		81,700		(1)	02	/09/2022	Commo Stock		,700	\$0	81,70	0	D	
Stock Units	(2)	02/09/2012			A		20,554		(3)		(4)	Commo		,554	\$0	20,55	4	D	

Explanation of Responses:

- 1. The stock options become exercisable in three equal annual installments beginning on February 9, 2013.
- 2. The stock units convert to Conoco Phillips common stock on a 1-for-1 basis.

3. The stock units will be forfeited if the reporting person separates from service prior to the end of an escrow period ending on the earliest to occur of the following: (a) termination of employment as a result of layoff; (b) termination of employment after attainment of age 55 with five years of service; (c) termination of employment due to death or total disability; or (d) termination of employment following a change in control. During the escrow period, the reporting person may not dispose of the stock units. The stock units will convert to common stock on the later of (a) the end of the escrow period or (b) the earlier of (i) death or (ii) six months after separation from service in which case the stock units will convert to common stock. The reporting person may also elect to defer conversion of stock units until a later date.

4. The stock units do not have an expiration date.

Nathan P. Murphy, Attorney in Fact (By Power of Attorney filed with the Commission on

02/13/2012

October 8, 2010)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.