SEC	Form	4
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FORM 4

obligations may continue. See

Instruction 1(b)

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

Filed pursuant to	Section 16(a) of the	e Securities Exc	hange Act of 1934
	30(h) of the Investr		

1. Name and Add <u>Rose Kelly</u>	1 0	Person*		ier Name and Ticke NOCOPHILL				5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last) 16930 PARK I	(First) ROW DR.	(Middle)		e of Earliest Transa 0/2023	ction (Month/	Day/Year)	X	X Officer (give title Other (sp. below) below) SVP & General Counsel				
(Street)			4. lf Ai	mendment, Date of	Original Filed	(Month/Day/Y	'ear)	6. Indiv Line) X	ridual or Joint/Group Form filed by One			
HOUSTON	TX (21-1-1-)	77084							Form filed by Mor Person	e than One Rep	orting	
(City)	(State)	(Zip)		e 10b5-1(c) heck this box to indica atisfy the affirmative d	ate that a transa	action was made	e pursuan		t, instruction or written 0.	plan that is intend	ed to	
		Table I - Non-Do	erivative S	Securities Acq	uired, Dis	posed of,	or Ben	eficially	Owned			
Date		ansaction hth/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

		Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(
Common Stock	11/30/2023	М		879	Α	(1)	11,230	D	
Common Stock	11/30/2023	М		452	Α	(1)	11,682	D	
Common Stock	11/30/2023	М		365	Α	(1)	12,047	D	
Common Stock	11/30/2023	F		1,696	D	\$115.17	10,351	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Units	(2)	11/30/2023		М			879 ⁽³⁾	(4)	02/09/2024	Common Stock	879	\$0.00	22,674.4301 ⁽⁵⁾	D	
Stock Units	(2)	11/30/2023		М			452 ⁽⁶⁾	(7)	02/08/2025	Common Stock	452	\$0.00	11,658.9527 ⁽⁵⁾	D	
Stock Units	(2)	11/30/2023		М			365 ⁽⁸⁾	(9)	02/14/2026	Common Stock	365	\$0.00	9,396.7194 ⁽⁵⁾	D	

Explanation of Responses:

1. Each stock unit was the economic equivalent of one share of common stock.

2. The stock units represent ConocoPhillips common stock on a 1-for-1 basis.

3. Reflects partial lapsing of restrictions on the 2021 Executive RSU grant to cover FICA obligation and associated income taxes for retirement eligible employees.

4. The stock units grant settles 3 years from February 9, 2021, subject to earlier or partial settlement upon termination of employment after attainment of age 55 with five years of service, layoff, death or disability, or a change in control.

5. Includes dividend equivalent units acquired through routine transactions that are exempt under rule 16a-11.

6. Reflects partial lapsing of restrictions on the 2022 Executive RSU grant to cover FICA obligation and associated income taxes for retirement eligible employees.

7. The stock units grant settles 3 years from February 8, 2022, subject to earlier or partial settlement upon termination of employment after attainment of age 55 with five years of service, layoff, death or disability, or a change in control.

8. Reflects partial lapsing of restrictions on the 2023 Executive RSU grant to cover FICA obligation and associated income taxes for retirement eligible employees.

9. The stock units grant settles 3 years from February 14, 2023, subject to earlier or partial settlement upon termination of employment after attainment of age 55 with five years of service, layoff, death or disability, or a change in control.

Remarks:

Whitney A. Cox, Attorney in Fact (by Power of Attorney filed with the Commission on November 8, 2022)

12/04/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.