FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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	OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Hirshberg Al J.</u>					2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [COP]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below) Senior Vice President				
(Last) (First) (Middle) 600 NORTH DAIRY ASHFORD					3. Date of Earliest Transaction (Month/Day/Year) 01/11/2012												
(Street) HOUSTON TX 77079 (City) (State) (Zip)				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line)	Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Ta	ble I - Non-D	erivati	ve Se	ecurities	s Ac	quired, D	isposed	of, or E	Bene	ficially	Owned				
Dat				te	e nth/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr.				Beneficia Owned F	s .lly ollowing (orm: (D) or	orm: Direct 0) or Indirect) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
								Code V	Amou	nt (A) or)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
			Table II - Dei (e.ç					uired, Dis , options					Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	(Month/Day/Year)	4. Transa Code (6. Date Exercisable and Expiration Date (Month/Day/Year)		of Secu Underly Derivat	7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number o derivative Securities Beneficially Owned Following Reported Transaction	y	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiratio Date	ı Title	Or No	mount umber Shares		(Instr. 4)	11(5)		
Phantom Stock	(1)	01/11/2012		A		605.712		(2)	(2)	Commo		05.712	\$72.87	796.211		D	

Explanation of Responses:

- 1. The shares of phantom stock convert to ConocoPhillips stock on a 1-for-1 basis.
- 2. The shares of phantom stock were acquired under a Defined Contribution Makeup Plan providing for settlement upon termination of employment, subject to possible deferred payment in certain circumstances. The reporting of this transaction is not an acknowledgment that it is not an exempt transaction under an Excess Benefit Plan pursuant to Rule 16b-3(c).

Nathan P. Murphy, Attorney in Fact (By Power of Attorney filed with the Commission on

01/12/2012

October 8, 2010)

** Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.