SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See						CHANGES	/NER	SHIP	Estin		/erage burd							
Instruction		iue. 3ee		File		t to Section 16(a) o tion 30(h) of the In			934			s per res	sponse:	0.5				
1. Name and Address of Reporting Person* <u>Hirshberg Al J.</u>						er Name and Ticke			Relationship heck all app Direct	icable)	eporting Person(s) to Issuer e) 10% Owner							
(Last) (First) (Middle)						3. Date of Earliest Transaction (Month/Day/Year)							r (give title			(specify		
600 NORTH DAIRY ASHFORD						/2012			Senior Vice President									
(Street)						4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)					
HOUSTON	N T	x	77079									X Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(S	tate)	(Zip)		Person													
		Та	ble I - Nor	n-Deriv	ative S	ecurities Acq	uired,	Disp	osed o	f, or Be	neficia	lly Owne	d					
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da						2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)					Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code	v	Amount (A) or (D)		Price	Transa	Transaction(s) (Instr. 3 and 4)			(1150.4)		
						curities Acqui Is, warrants, o						y Owned						
1. Title of 2.		3. Transaction	3A. Deeme		4.			7. Title and			9. Numbe	erof	10.	11. Natu				

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriva Securi Acquir (A) or Dispos of (D)	verivative (Month/Day/Year) ecurities ccquired A) or visposed f (D) nstr. 3, 4		ate	Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Units	(1)	05/08/2012		Α		4,687		(2)	(3)	Common Stock	4,687	\$0	4,687	D	

Explanation of Responses:

1. The stock units convert to ConocoPhillips common stock on a 1-for-1 basis.

2. The stock units will be forfeited prior to the third anniversary of the grant date if the reporting person terminates for any reason except death, disability, layoff or retirement after the attainment of age 55 with 5 years of service and at least six months have passed since the grant date in the case of retirement or layoff. The stock units will convert to common stock on the earliest of the reporting person's death, the third anniversary of the grant date, or six months after termination for a reason other than death, unless the units have previously forfeited.

3. The stock units do not have an expiration date.

Nathan P. Murphy, Attorney-

In-Fact

05/10/2012

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.