| SEC F | Form 4 |
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number: 3235-02      |     |  |  |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|--|--|
| Estimated average burden |     |  |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5 |  |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person <sup>*</sup><br>Rose Kelly Brunetti |   |   |         |        |  | 2. Issuer Name and Ticker or Trading Symbol <u>CONOCOPHILLIPS</u> [ COP ]   |  |  |   |                         |  |   |   | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner |  |  |                               |   |
|---|---|---|---------|--------|--|---|--|--|---|-------------------------|--|---|---|--|--|--|-------------------------------|---|
| (Last) (First) (Middle)<br>16930 PARK ROW DR.                               |   |   |         |        |  | 3. Date of Earliest Transaction (Month/Day/Year)<br>02/09/2024  |  |  |   |                         |  |   |   | A below  | ,  | Other (spec<br>below)<br>neral Counsel |                               | specify   |
| (Street)<br>HOUSTON TX 77084  |   |   |         |        | _ 4.   | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |  |  |   |                         |  |   |   | e)<br>X Form t   | al or Joint/Group Filing (Check Applicable<br>orm filed by One Reporting Person<br>orm filed by More than One Reporting<br>erson |  |                               |   |
| (City)  | (S  |   | (Zip)   |        |  | Rule 10b5-1(c) Transaction Indication            Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |  |  |   |                         |  |   |   |  |  |  |                               |   |
|   | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned          |   |         |        |  |   |  |  |   |                         |  |   |   |  |  |  |                               |   |
| Date  |   |   |         | Date   | Date Exec<br>(Month/Day/Year) if an  |   | A. Deemed<br>xecution Date,<br>any<br>fonth/Day/Year)          |  | 3.<br>Transaction<br>Code (Instr.<br>8) |                         | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 ar |   |   |  | ies<br>ially<br>Following  | Form:                                  | Direct<br>Indirect<br>str. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|   |   |   |         |        |  |   |  |  | Code                                    | v                       | Amount   | (A) or<br>(D)                                       | Price   | Transad  | Reported<br>Transaction(s)<br>(Instr. 3 and 4)   |  |                               | (Instr. 4)  |
| Common Stock 02   |   |   |         | 02/09/ | 2024   |   |  |  | М                                       |                         | 22,792(1)  | A   | (2)   | 33,143   |  | D                                      |                               |   |
| Common Stock 0  |   |   |         | 02/09/ | 02/09/2024   |   |  |  | F                                       |                         | 7,102  | D   | \$112.66  | 08 26  | 6,041  |  | D                             |   |
|   |   | - | Table I |        |  |   |  |  |   | ·                       | posed of,<br>, convertil   |   |   | Owned  |  |  |                               |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                         | ivative Conversion Date Execution Date, T<br>surity or Exercise (Month/Day/Year) if any C |   |         |        | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D) (Instr.<br>3, 4 and 5) |   | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |  |   | of Securit<br>Underlyin | ng<br>e Security<br>nd 4)  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Numbe<br>derivative<br>Securities<br>Beneficia<br>Owned<br>Following<br>Reported<br>Transactie<br>(Instr. 4) | 9   0<br>5   1<br>11y   1<br>1   | y Direct (D)<br>or Indirect<br>(I) (Instr. 4   | Beneficial<br>Ownership<br>(Instr. 4)  |                               |   |
|   |   |   |         |        |  |   |  |  |   |                         |  |   | Amount  |  |  |  |                               |   |

Date Exercisable Expiration Date of Shares (A) (D) Title Code Stock (3) (4) Commo 22,792 02/09/2024 Μ 22,792 02/09/2024 Units Stock

Explanation of Responses:

1. The amount includes units acquired as dividend equivalents pursuant to the award agreement.

2. Each stock unit was the economic equivalent of one share of common stock and settled in shares.

3. The stock units represent ConocoPhillips common stock on a 1-for-1 basis.

4. The stock units grant settles 3 years from date of grant, subject to earlier or partial settlement upon termination of employment after attainment of age 55 with five years of service, layoff, death or disability, or a change in control.

## Remarks:

List of exhibits: Exhibit 24 - Power of Attorney

 Whitney A. Cox, Attorney in

 Fact (by Power of Attorney
 0

 filed herewith)
 0

Number

\$0.00

02/13/2024

0

D

\*\* Signature of Reporting Person D

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## POWER OF ATTORNEY

The undersigned, a person subject to ownership reporting pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and requirements pursuant to Rule 144 under the Securities Act of 1933, as amended (the "Securities Act"), in respect of the equity securities of ConocoPhillips, hereby makes, constitutes and appoints any of Whitney A. Cox, Amanda L. Kimpel and Matthew D. Turner my true and lawful attorney-in-fact with full power and authority:

(1) to prepare, execute in my name and on my behalf, and file with the U.S. Securities and Exchange Commission (the "SEC") any of the following forms which I may be required or permitted to file:

(A) Form ID and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Exchange Act or any rule or regulation of the SEC;

(B) Forms 3, 4 and 5 or any other reports or statements of beneficial ownership or changes of beneficial ownership necessary or appropriate under Section 16(a) of the Exchange Act; and

(C) Form 144, or any other notice of proposed sale of securities or other document necessary or appropriate under Rule 144 of the Securities Act.

(2) to do and perform any and all acts for and on my behalf which may be necessary or desirable to complete and execute any such Form ID, 3, 4, 5, or 144, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority.

I hereby revoke any previous power of attorney I may have given to any person to make and file such reports, statements and notices with respect to the equity securities of ConocoPhillips. This power of attorney shall remain in force for so long as I may be subject to reporting obligations under Section 16(a) of the Exchange Act or the requirements of Rule 144 under the Securities Act, unless earlier expressly revoked by me in writing and delivered to ConocoPhillips. Each of my attorneys-in-fact may at their sole discretion designate one or more substitute attorneys-in-fact to act in their place. I acknowledge that my attorneys-in-fact, in serving in this capacity at my request, are not assuming, nor is ConocoPhillips assuming, any of my responsibilities to comply with the Exchange Act, the Securities Act, or the rules and regulations thereunder.

/s/ Kelly B. Rose Name: Kelly B. Rose Date: January 11, 2024

STATE OF TEXAS COUNTY OF HARRIS

On this 11<sup>th</sup> day of January 2024, Kelly B. Rose personally appeared before me and acknowledged that she executed the foregoing instrument for the purposes therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

/s/ Donna L. Barrow Name: Donna L. Barrow My Commission Expires: June 23, 2025