FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

check this box if no longer subject to	
Section 16. Form 4 or Form 5	
bligations may continue. See	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Garland Greg C.						2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [COP]							of Reportin cable) or (give title	g Pers	son(s) to Issi 10% Ow Other (s	/ner
(Last) (First) (Middle) 600 NORTH DAIRY ASHFORD					3. Date of Earliest Transaction (Month/Day/Year) 02/09/2012							X Officer (give title Strief (specify below) Senior Vice President				
(Street) HOUST	77079 (Zip)	4.								Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Tab	le I - Non-D	Perivativ	/e Se	curities	s Ac	quired, Di	sposed o	of, or Be	neficiall	y Owned				
Date			Transaction ate Ionth/Day/	Year)	2A. Deemo Execution if any (Month/Da	Date,	Transaction Dispo		rities Acquired (A) or ed Of (D) (Instr. 3, 4 ar		Beneficia Owned F	s ally following	Form	Direct Indirect It. 4)	7. Nature of Indirect Beneficial Ownership	
								Code V	Amount	(A) or (D)	Price		ansaction(s) str. 3 and 4)			(Instr. 4)
		-	Γable II - De (e.					uired, Dis s, options,				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/\	Code	action (Instr.	of		6. Date Exerc Expiration Da (Month/Day/)	ate	7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactie (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Stock Options (rights-to- buy)	\$71.87	02/09/2012		A		81,700		(1)	02/09/2022	Common Stock	81,700	\$0	81,70	0	D	
Stock	(2)	02/09/2012		A		21,448		(3)	(4)	Common	21,448	\$0	21,44	8	D	

Explanation of Responses:

- 1. The stock options become exercisable in three equal annual installments beginning on February 9, 2013.
- 2. The stock units convert to Conoco Phillips common stock on a 1-for-1 basis.

3. The stock units will be forfeited if the reporting person separates from service prior to the end of an escrow period ending on the earliest to occur of the following: (a) termination of employment as a result of layoff; (b) termination of employment after attainment of age 55 with five years of service; (c) termination of employment due to death or total disability; or (d) termination of employment following a change in control. During the escrow period, the reporting person may not dispose of the stock units. The stock units will convert to common stock on the later of (a) the end of the escrow period or (b) the earlier of (i) death or (ii) six months after separation from service in which case the stock units will convert to common stock. The reporting person may also elect to defer conversion of stock units until a later date.

4. The stock units do not have an expiration date

Nathan P. Murphy, Attorney in Fact (by Power of Attorney filed with the Commission on

02/13/2012

October 8, 2010)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.