## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

<b>STATEMENT</b>	<b>OF CHANGES</b>	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Norvik Harald J				2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [ COP ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
INUIVIK	<u> Halalu J</u>										-			X	Direct	or		10% O	wner
(Last)	`	rst) (	(Middle)			ate of 30/20		st Trar	nsaction (M	onth/	Day/Year)				Office below	r (give title )		Other (s below)	specify
(Street)					4. If	Ame	ndment	t, Date	of Original	Filed	(Month/E	Day/Year)		ine)	idual or	Joint/Group	Filing	g (Check Ap	pplicable
HOUST	ON T	Χ	77079											X		filed by One		Ü	
															Form Perso	filed by Mor	e thar	n One Repo	orting
(City)	(S	tate) (	(Zip)																
		Tab	le I - Non-	Deriva	ative	Sec	curitie	es Ad	cquired,	Dis	posed	of, or Be	enefic	ally (	Owne	d			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)				Execution Date,		Code (Instr. 5)			red (A) o	and	Securiti Benefic	Securities Seneficially Dwned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
									Code	v	Amount	(A) (D)	or Pric	ا ر	Transac (Instr. 3	tion(s)			(111511.4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	Date, Transac Code (II			on of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	,	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				c	ode	v	(A)	(D)	Date Exercisabl		xpiration ate	Title	Amour or Number of Shares	r					
Stock	(1)	11/30/2015			Α		205		(2)	Ī	(2)	Common	205	\$5	53.92	50,291.8523	3(3)	D	

## **Explanation of Responses:**

- 1. The stock units convert to Conoco Phillips common stock on a 1-for-1 basis.
- 2. The reporting person is to receive payment as a lump sum six months following separation from service.
- 3. Includes units acquired through routine dividend transactions that are exempt under rule 16a-11.

## Remarks:

See attached footnotes page.

Shannon B. Kinney, Attorney in Fact (by Power of Attorney filed with the Commission on January 3, 2013)

12/02/2015

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.