## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|             |      |       |

| STATEMENT OF CHANGES IN BENEFICIAL |
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| OMB APPRO                | DVAL      |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Norvik Harald J     |                                                                                                                                              |                          |                                                           |      | 2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [ COP ] |     |                                                     |                     |                                                                |                |                 |                                        | Check a                                             |                 | p of Reporting P<br>plicable)<br>ctor                                                           |                                                                  | son(s) to Iss<br>10% Ov           |                                                                   |
|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------------------------------------------|------|--------------------------------------------------------------------|-----|-----------------------------------------------------|---------------------|----------------------------------------------------------------|----------------|-----------------|----------------------------------------|-----------------------------------------------------|-----------------|-------------------------------------------------------------------------------------------------|------------------------------------------------------------------|-----------------------------------|-------------------------------------------------------------------|
| (Last)<br>600 NOF                                             | `                                                                                                                                            | rst) (                   | Middle)                                                   |      | 3. Date of Earliest Transaction (Month/Day/Year) 12/30/2011        |     |                                                     |                     |                                                                |                |                 |                                        |                                                     | Office<br>below | (give title                                                                                     |                                                                  | Other (specify below)             |                                                                   |
| (Street)                                                      | reet)<br>OUSTON TX 77079                                                                                                                     |                          |                                                           |      | 4. If Amendment, Date of Original Filed (Month/Day/Year)           |     |                                                     |                     |                                                                |                |                 | ne)                                    |                                                     |                 |                                                                                                 |                                                                  |                                   |                                                                   |
| (City)                                                        | (S                                                                                                                                           | tate) (                  | Zip)                                                      |      |                                                                    |     |                                                     |                     |                                                                |                |                 |                                        |                                                     |                 |                                                                                                 |                                                                  |                                   |                                                                   |
|                                                               | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned                                                             |                          |                                                           |      |                                                                    |     |                                                     |                     |                                                                |                |                 |                                        |                                                     |                 |                                                                                                 |                                                                  |                                   |                                                                   |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date) |                                                                                                                                              |                          |                                                           |      | Execution Date,                                                    |     |                                                     | Code (In            | Transaction Disposed Of (D) (Instr. 3, Code (Instr. 5)         |                |                 |                                        | 4 and Seci                                          |                 | rities<br>ficially<br>ed Following                                                              |                                                                  | : Direct<br>r Indirect<br>str. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|                                                               |                                                                                                                                              |                          |                                                           |      |                                                                    |     |                                                     | Code                | v                                                              | Amount         | t (A) or Pric   |                                        | ,  т                                                | ransac          | rsaction(s)<br>tr. 3 and 4)                                                                     |                                                                  |                                   | , ,                                                               |
|                                                               | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |                          |                                                           |      |                                                                    |     |                                                     |                     |                                                                |                |                 |                                        |                                                     |                 |                                                                                                 |                                                                  |                                   |                                                                   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)           | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security                                                                        | Date (Month/Day/Year) if | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Yea | Code | Transaction Code (Instr.                                           |     | rative<br>rities<br>iired<br>r<br>osed<br>)<br>3, 4 | Expiration D        | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                |                 | d<br>f<br>g<br>Security<br>nd 4)       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) |                 | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownershi<br>Form:<br>y Direct (D)<br>or Indirec<br>(I) (Instr. 4 | Ownership<br>Form:                | Beneficial<br>Ownership<br>(Instr. 4)                             |
|                                                               |                                                                                                                                              |                          |                                                           | Code | v                                                                  | (A) | (D)                                                 | Date<br>Exercisable | Exp<br>Dat                                                     | piration<br>te | Title           | Amount<br>or<br>Number<br>of<br>Shares |                                                     |                 |                                                                                                 |                                                                  |                                   |                                                                   |
| Stock<br>Units                                                | (1)                                                                                                                                          | 12/30/2011               |                                                           | A    |                                                                    | 140 |                                                     | (2)                 |                                                                | (2)            | Common<br>Stock | 140                                    | \$72                                                | .955            | 24,008.9998                                                                                     | 3(3)                                                             | D                                 |                                                                   |

## **Explanation of Responses:**

- 1. The stock units convert to Conoco Phillips common stock on a 1-for-1 basis.
- 2. The reporting person has elected to receive payment as a lump sum six months following separation from service, which election may be changed by the reporting person to provide for deferred payments.
- 3.3) Includes units acquired through routine dividend transactions that are exempt under rule 16a-11.

Nathan P. Murphy, Attorney in Fact (By Power of Attorney filed with the Commission on

**OWNERSHIP** 

01/04/2012

February 2, 2010)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.