FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | DC | 20549 |
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| wasiiiigitii, | D.C. | 20343 |

| OMB APPE | OMB APPROVAL | | | | | | | | |
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| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average bu | rden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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|--|----------|---|------------------------------|--|--|------------------------------|-----------------------------------|------------------|--|--|---|---|--|---|-------------------------|---|---------------------------------------|--|
| 1. Name and Address of Reporting Person* <u>Hirshberg Al J.</u> | | | | | 2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [COP] | | | | | | | (Ch | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owne Officer (give title Other (spe | | | | | |
| (Last) (First) (Middle) 600 NORTH DAIRY ASHFORD | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 05/04/2012 | | | | | | | X Officer (give title Other (specify below) Executive Vice President | | | | | | |
| (Street) HOUSTON TX 77079 | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | - 1 | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person | | | | | | |
| (City) | (\$ | State) | (Zip) | | | | | | | | | Form filed by More than One Reporting Person | | | | | | |
| | | T | able I - Non-l | Deriva | tive S | Securiti | es Acc | uired, | Dis | osed of, | or Bene | eficiall | y Owned | | | | | |
| 1. Title of Security (Instr. 3) | | D | . Transac ate Month/Da | Executh/Day/Year) if any | | med on Date, Day/Year) | Transaction Disposed Code (Instr. | | 4. Securitie Disposed (| ies Acquired (A) or Of (D) (Instr. 3, 4 and | | Beneficially Owned Following | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Direct Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | v | Amount | (A) or (D) | Price | Reported Transacti (Instr. 3 a | | | | (Instr. 4) | |
| | | | Table II - De (e | | | | • | | • | sed of, o | | - | Owned | | | | | |
| 1. Title of Derivative Security (Instr. 3) 2. Conversi or Exerci Price of Derivative Security | | ersion Date (Month/Day/Year) Ex of titive Care | Execution Date, if any | Code | Transaction Code (Instr. | | Derivative | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | derivativ Securition Benefici Owned Followir | ve es ially ng | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4 | Beneficial Ownership (Instr. 4) | |
| | | | | Code | v | (A) | (D) | Date Exercisa | ble | Expiration Date | Title | Amount or Number of Share | | Reporte Transac (Instr. 4) | tion(s) | | | |
| Phantom Stock | (6) | 05/04/2012 | | J ⁽⁸⁾ | | | 48,945 | (7) | | (7) | Common Stock | 48,94 | 5 \$0 | 0 | | D | | |
| Phantom Stock | (6) | 05/04/2012 | | J ⁽⁸⁾ | | 64,195 | | (7) | | (7) | Common Stock | 64,19 | 5 \$0 | 64,195 | | D | | |
| Employee Stock Option (Right to Buy) | \$70.125 | 05/04/2012 | | J ⁽¹⁾⁽²⁾ | | | 71,700 | (3) | | 02/10/2021 | Common Stock | 71,700 | \$0 | 0 | | D | | |
| Employee Stock Option (Right to Buy) | \$53.47 | 05/04/2012 | | J ⁽¹⁾⁽²⁾ | | 87,174 | | (4) | | 02/10/2021 | Common Stock | 87,174 | 4 \$0 | 87,174 | | D | | |
| Employee Stock Option (Right to Buy) | \$71.87 | 05/04/2012 | | J ⁽²⁾ | | | 81,700 | (5) | | 02/09/2022 | Common Stock | 81,700 | \$0 | 0 | | D | | |
| Employee Stock Option (Right to | \$54.8 | 05/04/2012 | | J ⁽²⁾ | | 105,098 | | (5) | | 02/09/2022 | Common Stock | 105,09 | 8 \$0 | 105,0 | 098 | D | | |

Explanation of Responses:

- 1. In connection with the spin-off of Phillips 66 on April 30, 2012 by ConocoPhillips, outstanding ConocoPhillips stock options were adjusted so that the holders hold vested stock options to purchase both Phillips 66 common stock and ConocoPhillips common stock. The Phillips 66 and ConocoPhillips stock options received, when combined, will generally preserve the intrinsic value of each original stock option grant and the ratio of the exercise price to the fair market value of ConocoPhillips common stock on the distribution date.
- 2. In connection with the spin-off of Phillips 66 on April 30, 2012 by ConocoPhillips, outstanding ConocoPhillips stock options that are not vested and are held by ConocoPhillips officers or employees, who continued as officers or employees of ConocoPhillips immediately after the spin-off, were replaced with adjusted ConocoPhillips stock options to purchase ConocoPhillips common stock, which will generally preserve the intrinsic value of each original stock option grant and the ratio of the exercise price to the fair market value of ConocoPhillips common stock on the distribution date.
- 3. Vest in three equal annual installments beginning February 10, 2012.
- $4.\,\,24,331\,\,\text{stock options are exercisable}.\,\,\text{The remaining }62,843\,\,\text{will vest in two equal annual installments beginning February }10,\,2013.$
- 5. Vest in three equal annual installments beginning February 9, 2013.
- 6. The stock units convert to ConocoPhillips common stock on a 1-for 1 basis.
- 7. The restrictions on the stock units lapse on October 6, 2013.
- 8. In connection with the spin-off of Phillips 66 on April 30, 2012 by ConocoPhillips, restricted stock units that are not vested and are held by ConocoPhillips officers or employees, who continued as officers or employees of ConocoPhillips immediately after the spin-off, were replaced with adjusted ConocoPhillips restricted stock units, which will generally preserve the intrinsic value of each restricted stock unit grant to the fair market value of ConocoPhillips common stock on the distribution date.

Nathan P. Murphy, Attorney-In-05/08/2012 **Fact**

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.