FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Lance Ryan Michael</u>				2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [COP]					(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) Senior Vice President						
(Last) (First) (Middle) CONOCOPHILLIPS						3. Date of Earliest Transaction (Month/Day/Year) 02/09/2012										
600 NORTH DAIRY ASHFORD					4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	ON T	X	77079								X Form filed by One Reporting Person Form filed by More than One Reporting					
(City)	(S	tate)	(Zip)									Persor	l			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
Date			2. Transac Date (Month/Da	Execution Date,		Code (Instr. 5)				s ally following	6. Own Form: (D) or I (I) (Inst	Direct of the di	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
						Code V	Amoun	(A) oi (D)	Price	Reported Transact (Instr. 3 a	tion(s)					
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/\)	Co	nsactio de (Inst		ive ies ed ed ed	6. Date Exercisable at Expiration Date (Month/Day/Year)		7. Title an of Securit Underlyin Derivative (Instr. 3 an	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e Owners s Form: ally Direct (or Indir g (I) (Insti	Ownership	Beneficial Ownership ect (Instr. 4)
				Co	de V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Stock Options (rights to buy)	\$71.87	02/09/2012		А		81,700		(1)	02/09/2022	Common Stock	81,700	\$0	81,700	0	D	
Stock Units	(2)	02/09/2012		А	· T	44,801		(3)	(4)	Common Stock	44,801	\$0	151,00)5	D	

Explanation of Responses:

- 1. The stock options become exercisable in three equal annual installments beginning on February 9, 2013.
- 2. The stock units convert to ConocoPhillips common stock on a 1-for-1 basis.
- 3. The stock units will be forfeited if the reporting person separates from service prior to the end of an escrow period ending on the earliest to occur of the following: (a) termination of employment as a result of layoff; (b) termination of employment after attainment of age 55 with five years of service; (c) termination of employment due to death or total disability; or (d) termination of employment following a change in control. During the escrow period, the reporting person may not dispose of the stock units. The stock units will convert to common stock on the later of (a) the end of the escrow period or (b) the earlier of (i) death or (ii) six months after separation from service in which case the stock units will convert to common stock. The reporting person may also elect to defer conversion of stock units until a later date.

4. The stock units do not have an expiration date.

Nathan P. Murphy (by Power of 02/13/2012 Attorney filed with the Commission on May 29, 2009)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.