FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to	S
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

TATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Norvik Harald J					2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [COP]										ck all appl	tionship of Reporting F all applicable) Director		rson(s) to Iss 10% O	
(Last)	`	irst) Y ASHFORD	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/31/2014							Office below	r (give title)		Other (s	specify		
(Street) HOUST(77079 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Inc Line) X	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tab	le I - Nor	า-Deriv	ative	Se	curiti	es A	cquired,	Dis	posed	of, or B	enefi	cially	Owne	d			
Dat			Date	ate //onth/Day/Year)			med on Date Day/Ye	e, Transaction Dispos Code (Instr. 5)		Dispose		ıstr. 3, 4	4 and Securi Benefic Owned Report		cially (D Following (I)		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	٧	Amoun	t (A) (D)	PI	rice	Transac (Instr. 3				
		Т	able II - I									, or Ber ible sec			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Fransaction Code (Instr. 3)				6. Date Ex Expiration (Month/Da	Date		e and 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		S	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y G	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title	Amou or Numl of Share	per					
Stock Units	(1)	01/31/2014			A		177		(2)		(2)	Common Stock	17	7	\$64.915	39,595.868	3 ⁽³⁾	D	

Explanation of Responses:

- 1. The stock units convert to Conoco Phillips common stock on a 1-for-1 basis.
- 2. The reporting person is to receive payment as a lump sum six months following separation from service.
- 3. Includes units acquired through routine dividend transactions that are exempt under rule 16a-11.

Shannon Weinberg Kinney, Attorney In Fact (by Power of Attorney filed with the 02/03/2014 Commission on January 3, 2013)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.