FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

	OMB APPRO	DVAL					
	OMB Number: 3235-028						
	Estimated average burden						
l	hours per response:	0.5					

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Lance Ryan Michael</u>					2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [COP]					(Ch	eck all applic Directo	able)	Person(s) to Is		
(Last) (First) (Middle) CONOCOPHILLIPS					3. Date of Earliest Transaction (Month/Day/Year) 04/04/2012						below)	-	below) e President		
600 NORTH DAIRY ASHFORD										0.10					
(Street) HOUSTON TX 77079			4.	4. If Amendment, Date of Original Filed (Month/Day/Year)				Line	X Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(St	ate)	(Zip)									Person			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
Date			Transaction ate Month/Day/Y	Execution Date,		3. Transaction Code (Instr. 8) 8 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)			Beneficia	es Formally (D) (Following (I) (II)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
			Code V			Amount	(A) or (D)	Price	Transact (Instr. 3 a	ion(s)		(Instr. 4)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	Conversion Date Execution or Exercise (Month/Day/Year) if any		3A. Deemed Execution Date if any (Month/Day/Ye	Code (Instr.				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownershi Form: y Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Units	(1)	04/04/2012		A		39,850		(2)	(3)	Common Stock	39,850	\$0	190,855	5 D	
Stock Units	(1)	04/04/2012		A		14,887		(2)	(3)	Common Stock	14,887	\$0	205,742	2 D	

Explanation of Responses:

- 1. The stock units convert to ConocoPhillips stock on a 1-for-1 basis.
- 2. The stock units will be forfeited if the reporting person separates from services prior to the end of an escrow period ending on the earliest to occur of the following: (a) termination of employment as a result of layoff; (b) termination of employment after attainment of age 55 with five years of service; (c) termination of employment due to death or total disability; or (d) termination of employment following a change of control. During the escrow period, the reporting person may not dispose of the stock units. The stock units will convert to common stock on the later of (a) the end of the escrow period or (b) the earlier of (i) death or (ii) six months after separation from service in which case the stock units will convert to common stock. The reporting person may also defer conversion of stock units until a later date.
- 3. The stock units do not have an expiration date.

Nathan P. Murphy (by Power of Attorney filed with the 04/05/2012 Commission on May 29, 2009)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.