## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Was	hington,	D.C.	20549
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Washington, D.C. 20049	OMB APPROVAL		
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-02	

287 Estimated average burden hours per response: 0.5

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Norvik Harald J				2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [ COP ]										ationship k all appl Direct	,				
(Last) (First) (Middle) 600 NORTH DAIRY ASHFORD				3. Date of Earliest Transaction (Month/Day/Year) 02/26/2010									Office below	r (give title )		Other (s below)	specify		
(Street) HOUSTO			77079 Zip)		4. If	Ame	ndment	, Date	of Original	Filed	(Month/E	Day/Year)		6. Indi <sup>,</sup> Line) X	Form	Joint/Group filed by One filed by More n	Rep	orting Perso	n
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)				Execution Date,			Code (I	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		str. 3, 4	and	Reporte Transac	es Forr ally (D) of Following (I) (I d tion(s)		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
				ransaction of ode (Instr. Derivative			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				c	Code	v	(A)	(D)	Date Exercisable		opiration ate	Title	Amour or Number of Shares	er					
Stock Units	(1)	02/26/2010			Α		186		(2)		(2)	Common Stock	186		548.24	16,661.6127	7 <sup>(3)</sup>	D	

## **Explanation of Responses:**

- 1. The stock units convert to Conoco Phillips common stock on a 1-for-1 basis.
- 2. The reporting person has elected to receive payment as a lump sum upon his termination of service, which election may be changed by the reporting person to provide for deferred payments.
- 3. Includes units acquired through routine dividend transactions that are exempt under Rule 16a-11.

Chris Wood, Attorney in Fact (By Power of Attorney filed with the Commission on

03/02/2010

February 2, 2010)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.