FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*					2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [COP]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Norvik Harald J													X Di	ector		10% O	wner	
(Last)	`	rst) ((Middle)			3. Date of Earliest Transaction (Month/Day/Year) 04/30/2012									icer (give ow)	title	Other (below)	specify
(Street)	ON T	X	77079		4. If	f Amei	ndment	t, Date	of Original	Filed	(Month/D	Day/Year)		ne) X Fo	rm filed by	One Re	ing (Check Apeporting Personan One Repo	on
(City)	(S	tate) ((Zip)			Person												
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date					ction 2A. Deemed Execution Date, if any (Month/Day/Year)			Code (I		(A) or		str. 3, 4 a	Beneficially Owned Following Reported Transaction(s)		Fo (D)	Ownership rm: Direct) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) if any (Month/Day/Year) (Month/Day/Year)			Date,	4. Transaction Code (Instr. 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price Derivati Security (Instr. 5	deriva Secur Benef Owne Follow Repoi	ities icially d ving rted action(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				-	Code	v	(A)	(D)	Date Exercisable		opiration	Title	Amount or Number of Shares					
Stock Units	(1)	04/30/2012			A		145		(2)		(2)	Common Stock	145	\$71.85	5 27,20	7.5198 ⁽³⁾	D	

Explanation of Responses:

- 1. The stock units convert to Conoco Phillips common stock on a 1-for-1 basis.
- 2. The reporting person has elected to receive payment as a lump sum six months following separation from service, which election may be changed by the reporting person to provide for deferred payments.
- 3. Includes units acquired through routine dividend transactions that are exempt under rule 16a-11.

Nathan P. Murphy, Attorney in Fact (By Power of Attorney filed with the Commission on

05/02/2012

February 2, 2010)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.