## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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		Washington, 5.0. 20045	OMB APPRO	3235-0287 age burden
	Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number: Estimated average burd	
obligations may continue. See Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934	hours per response:	0.5	
		or Section 30(h) of the Investment Company Act of 1940		

	nd Address of ER KATI	f Reporting Person* HRYN C							cker or Trad LIPS [ (						ck all appl	cable)	g Per	son(s) to Iss	
(Last)	`	irst) Y ASHFORD	(Middle)			Date o		t Tran	saction (Mo	onth/I	Day/Year)				Office below	(give title		Other (s below)	specify
(Street) HOUST(		tate)	77079 (Zip)	n Doriu	-				of Original					Line) X	Form Form Perso	filed by One filed by Moi n	e Rep	g (Check Ap orting Perso n One Repo	n
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  1. Title of Security (Instr. 3)  2. Transaction Date  2. Transaction Date  2. Transaction Date, Transaction Disposed Of (D) (Instr. 3, 4 and Securities Securities Form: Direct of Indirect Form: Direct of Indirect Securities Se																			
			(Month/	Month/Day/Year)		if any (Month/Day/Year		Code (Instr.   5)					Benefic		Following (		D) or Indirect ) (Instr. 4)	Beneficial Ownership (Instr. 4)	
						Code	v	Amount	nt (A) or (D)		се	Transac	nsaction(s) str. 3 and 4)			,			
		Т	able II - I						uired, D s, option						Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	onversion Date Execution Date, (Month/Day/Year) if any (Month/Day/Year) if any (Month/Day/Year) if any (Month/Day/Year)			ansaction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)			Ownersh Form: Direct (Dor Indire (I) (Instr.	Ownership	Beneficial Ownershi t (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisabl		xpiration ate	Title	Amou or Numb of Share	er					
Stock Units	(1)	01/15/2009			A		2,520		(2)	T	(2)	Common Stock	2,52	0	\$0.00	4,021.542	2(3)	D	

## **Explanation of Responses:**

- 2. The reporting person has elected to receive payment in five equal annual installments beginning on the date of her termination of service, which election may be changed by the reporting person to provide for an alternative schedule of deferred payments.
- 3. Includes units acquired through routine dividend transactions that are exempt under Rule 16a-11.

## Remarks:

By: Chris Wood By Power of Attorney filed herewith

01/20/2009

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

The undersigned, a person subject to ownership reporting pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and requirements pursuant to Rule 144 under the Securities Act of 1933, as amended (the "Securities Act"), in respect of the equity securities of ConocoPhillips, hereby makes, constitutes and appoints any of Janet Langford Kelly, Wayne C. Byers, Nathan P. Murphy and Chris Wood my true and lawful attorney-in-fact with full power and authority:

- (1) to prepare, execute in my name and on my behalf, and file with the U.S. Securities and Exchange Commission (the "SEC") any of the following forms which I may be required or permitted to file:
- (A) Form ID and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Exchange Act or any rule or regulation of the SEC;
- (B) Forms 3, 4 and 5 or any other reports or statements of beneficial ownership or changes of beneficial ownership necessary or appropriate under Section 16(a) of the Exchange Act; and
- (C) Form 144, or any other notice of proposed sale of securities or other document necessary or appropriate under Rule 144 of the Securities Act.
- (2) to do and perform any and all acts for and on my behalf which may be necessary or desirable to complete and execute any such Form ID, 3, 4, 5, or 144, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority

I hereby revoke any previous power of attorney I may have given to any person to make and file such reports, statements and notices with respect to the equity securities of ConocoPhillips. This power of attorney shall remain in force for so long as I may be subject to reporting obligations under Section 16(a) of the Exchange Act or the requirements of Rule 144 under the Securities Act, unless earlier expressly revoked by me in writing and delivered to ConocoPhillips. Each of my attorneys-in-fact may at their sole discretion designate one or more substitute attorneys-in-fact to act in their place. I acknowledge that my attorneys-in-fact, in serving in this capacity at my request, are not assuming, nor is ConocoPhillips assuming, any of my responsibilities to comply with the Exchange Act, the Securities Act, or the rules and regulations thereunder.

/s/ Kathryn C. Turner Kathryn C. Turner

Date: April 2, 2008