FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104
Estimated average burden
hours per response: 0.5

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  O'BRIEN ANDREW M.  |       | 2. Date of I<br>Requiring S<br>(Month/Dat                | Statement<br>y/Year) | 3. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [ COP ]                             |   |   |  |  |   |   |
|--|-------|--|----------------------|--|---|---|--|--|---|---|
| (Last) (First) (Middle) 16930 PARK ROW DR.   |       | 11/01/2022   |                      | 4. Relationship of Reporting Pe<br>(Check all applicable)<br>Director<br>X Officer (give title |   | 10% Own<br>Other (sp                                    | er (   | If Amendment, Date of Original Filed (Month/Day/Year)      Individual or Joint/Group Filing (Check |   |   |
| (Street) HOUSTON TX 77084  |       |  |                      | Senior Vice I  | below) President                            |   | Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person |  |   |   |
| (City) (State)   | (Zip) |  |                      |  |   |   |  |  |   |   |
| Table I - Non-Derivative Securities Beneficially Owned   |       |  |                      |  |   |   |  |  |   |   |
| 1. Title of Security (Instr. 4)  |       |  |                      |  | unt of Securities<br>cially Owned (Instr. 4 | 3. Owners<br>Form: Dire<br>(D) or Indi<br>(I) (Instr. 5 | ect O  | 4. Nature of Indirect Beneficial<br>Ownership (Instr. 5)   |   |   |
| Common Stock   |       |  |                      |  | 5,382.803                                   | D   | )  |  |   |   |
| Common Stock   |       |  |                      |  | 10.841(1)                                   | I   |  |  | ConocoPhillips UK Share sentive Plan                                    |   |
| Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |       |  |                      |  |   |   |  |  |   |   |
|  |       | 2. Date Exercisable and Expiration Date (Month/Day/Year) |                      | 3. Title and Amount of Securit<br>Underlying Derivative Security                               |   |   | 4.<br>Convers  | ion (  | 5.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 5) | 6. Nature of Indirect<br>Beneficial<br>Ownership (Instr. 5) |
|  |       | Date<br>Exercisable                                      |                      |  |   | Amount or<br>Number of<br>Shares                        | Price of<br>Derivative<br>Security   |  |   |   |
| Stock Units  |       | (2)  | 02/08/2025           | Co   | ommon Stock                                 | 2,376.9649  | (3)  |  | D   |   |
| Stock Units  |       | (2)  | 02/09/2024           | Co   | ommon Stock                                 | 3,696.1295  | (3)  |  | D   |   |
| Stock Units  |       | (2)  | 02/11/2023           | Co   | ommon Stock                                 | 4,247   | (3)  |  | D   |   |

## Explanation of Responses:

- 1. Includes units acquired through routine dividend transactions that are exempt under rule 16b-3.
- 2. The stock unit grant settles 3 years from date of grant, but may be eligible for full or partial early settlement upon termination of employment after attainment of age 55 with five years of service, layoff, death or disability, or a change in control.
- 3. The stock units represent ConocoPhillips common stock on a 1-for-1 basis.

## Remarks:

List of exhibits: Exhibit 24 - Power of Attorney

Whitney A. Cox, Attorney in Fact (by Power of Attorney 11/04/2022 filed herewith)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

The undersigned, a person subject to ownership reporting pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and requirements pursuant to Rule 144 under the Securities Act of 1933, as amended (the "Securities Act"), in respect of the equity securities of ConocoPhillips, hereby makes, constitutes and appoints any of Shannon B. Kinney, Whitney A. Cox, and Stephen D. Elison my true and lawful attorney-in-fact with full power and authority:

- (1) to prepare, execute in my name and on my behalf, and file with the U.S. Securities and Exchange Commission (the "SEC") any of the following forms which I may be required or permitted to file:
- (A) Form ID and any other documents necessary or appropriate to obtain or update codes, passphrases and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Exchange Act or any rule or regulation of the SEC;
- (B) Forms 3, 4 and 5 or any other reports or statements of beneficial ownership or changes of beneficial ownership necessary or appropriate under Section 16(a) of the Exchange Act; and
- (C) Form 144, or any other notice of proposed sale of securities or other document necessary or appropriate under Rule 144 of the Securities Act.
- (2) to do and perform any and all acts for and on my behalf which may be necessary or desirable to complete and execute any such Form ID, 3, 4, 5, or 144, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority.

I hereby revoke any previous power of attorney I may have given to any person to make and file such reports, statements and notices with respect to the equity securities of ConocoPhillips. This power of attorney shall remain in force for so long as I may be subject to reporting obligations under Section 16(a) of the Exchange Act or the requirements of Rule 144 under the Securities Act, unless earlier expressly revoked by me in writing and delivered to ConocoPhillips. Each of my attorneys-in-fact may at their sole discretion designate one or more substitute attorneys-in-fact to act in their place. I acknowledge that my attorneys-in-fact, in serving in this capacity at my request, are not assuming, nor is ConocoPhillips assuming, any of my responsibilities to comply with the Exchange Act, the Securities Act, or the rules and regulations thereunder.

/s/ Andrew M. O'Brien Name: Andrew M. O'Brien Date: November 1, 2022

STATE OF TEXAS
COUNTY OF HARRIS

On this 1st day of November, 2022, Andrew M. O'Brien personally appeared before me, and acknowledged that he executed the foregoing instrument for the purposes therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

/s/ Pamela Chambers Name: Pamela Chambers

My Commission Expires: March 11, 2023