## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Vashington, | D.C. 20549 |
|-------------|------------|
|-------------|------------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Lance Ryan Michael |   |  |   |  |   | 2. Issuer Name and Ticker or Trading Symbol CONOCOPHILLIPS [ COP ]                            |         |  |         |   |      |                                      |               |  |   |               | ck all applic  | able  | eporting Person(s) to Issuer<br>e)<br>10% Owner  |  |  |  |
|--|---|--|---|--|---|---|---------|--|---------|---|------|--------------------------------------|---------------|--|---|---------------|--|---|--|--|--|--|
| (Last) (First) (Middle) 16930 PARK ROW DR.                   |   |  |   |  |   | 3. Date of Earliest Transaction (Month/Day/Year) 11/30/2023                                   |         |  |         |   |      |                                      |               |  |   | X             | below)   | -   | e title<br>airman and  | Other (specify below)  |  |  |
| (Street) HOUSTON TX 77084                                    |   |  |   |  | 4.  | 4. If Amendment, Date of Original Filed (Month/Day/Year)                                      |         |  |         |   |      |                                      |               |  |   | _ine)         | . Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |   |  |  |  |  |
| (City) (State) (Zip)   |   |  |   |  |   | Rule 10b5-1(c) Transaction Indication   |         |  |         |   |      |                                      |               |  |   |               |  |   |  |  |  |  |
|  |   |  |   | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |   |         |  |         |   |      |                                      |               |  |   |               |  |   | to satisfy   |  |  |  |
|  |   | Tal  | ole I   | - Non-Der  | ivativ  | re Se   | curi    | ties A   | Acqu    | iired,  | Dis  | sposed                               | of, oı        | r Ben  | efici   | ally          | Owned  |   |  |  |  |  |
| Date   |   |  | 2. Transaction Date (Month/Day/                             |  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |   | ate,    | 3.<br>Transaction<br>Code (Instr.<br>8)              |         | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |      |                                      |               |  | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported |               | ng   | 6. Ownershi<br>Form: Direc<br>(D) or Indire<br>(I) (Instr. 4) | t Indirect   | 7. Nature of Indirect Beneficial Ownership (Instr. 4)                    |  |  |
|  |   |  |   |  |   |   |         |  | Code    | v   | Am   | ount                                 | (A) or<br>(D) | Price  |   | Trar          | orted<br>nsaction(s)<br>tr. 3 and 4)   |   |  |  |  |  |
| Common Stock 11/30/2   |   |  |   | 11/30/20   | )23   |   |         |  | M       | М   |      | ,775                                 | A             | (1   | ) 1   |               | 19,962   |   | D  |  |  |  |
| Common Stock 11/30/20  |   |  |   | 11/30/20   | )23   |   |         |  | F       |   | 1    | ,775                                 | D             | \$11:  | 5.17  | 18,187        |  |   | D  |  |  |  |
| Common Stock   |   |  |   |  |   |   |         |  |         |   |      |                                      |               | 42,258   |   | I             |  | By Lance<br>Family Trust                                      |  |  |  |  |
| Common Stock   |   |  |   |  |   |   |         |  |         |   |      |                                      |               |  |   | 20,103.261(2) |  | (2)   | I  | By<br>Conoc<br>Saving  | oPhillips<br>gs Plan   |  |
|  |   |  | Table   | e II - Deriv<br>(e.g.,   |   |   |         |  |         |   |      | osed o                               |               |  |   |               | Owned  |   |  |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)          | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |  |   | 5. Number<br>Derivative<br>Securities<br>Acquired<br>or Dispose<br>of (D) (Ins<br>3, 4 and 5) |         | vative<br>urities<br>uired (A<br>ispose<br>() (Instr | A)<br>d | xpiratio  | n Da | xercisable and<br>n Date<br>ay/Year) |               | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Secu<br>(Instr. 3 and 4) |   |               | Derivative<br>Security<br>(Instr. 5)   | der<br>Sed<br>Bei<br>Ow<br>Fol<br>Rej                         | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |  |   |  | Code  | v   | (A) (D) |  |         | ate<br>xercisa  | ble  | Expiratio<br>Date                    | n Title       | Э  | Amou<br>or<br>Numb<br>of<br>Share   | oer           |  |   | str. 4)  |  |  |  |
| Stock<br>Units   | (3)   | 11/30/2023                                 |   |  | М   |   |         | 1,775  | (4)     | (5)   |      | 02/14/202                            | /b            | nmon<br>tock   | 1,775   |               | \$0.00   | 45,   | ,803.3362 <sup>(6)</sup>   | D  |  |  |

## **Explanation of Responses:**

- 1. Each stock unit was the economic equivalent of one share of common stock.
- 2. Includes units acquired through routine dividend transactions that are exempt under rule 16a-11 and through a qualified plan that are exempt under rule 16b-3.
- 3. The stock units represent ConocoPhillips common stock on a 1-for-1 basis.
- 4. Reflects partial lapsing of restrictions on the 2023 Executive RSU grant to cover FICA obligation and associated income taxes for retirement eligible employees.
- 5. The stock units grant settles 3 years from February 14, 2023, subject to earlier or partial settlement upon, termination of employment after attainment of age 55 with five years of service, layoff, death or disability or a change of control.
- 6. Includes dividend equivalent units acquired through routine transactions that are exempt under rule 16a-11

## Remarks:

Whitney A. Cox, Attorney in Fact (by Power of Attorney filed with the Commission on February 16, 2023)

12/04/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.