FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549	

	OMB APPROVAL													
	OMB Number:	3235-0287												
	Estimated average burden													
1	hours per response:	0.5												

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Lance Ryan Michael</u>						2. Issuer Name <b>and</b> Ticker or Trading Symbol  CONOCOPHILLIPS [ COP ]									elationship o eck all applic Directo	able)	) Pers	son(s) to Iss 10% Ov Other (s	vner	
(Last) (First) (Middle) CONOCOPHILLIPS						3. Date of Earliest Transaction (Month/Day/Year) 05/08/2012									below)		siden	below)	`	
600 NORTH DAIRY ASHFORD						A 16 Amendment Date of Original Filed (Manth/D-::3/53)									6. Individual or Joint/Group Filing (Check Applicable					
(Street) HOUSTON TX 77079					4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)									X Form filed by One Reporting Person Form filed by More than One Reporting Person				ı	
(City)	(SI	ate)	(Zip)																	
		Tab	le I - Non-	-Deriva	ative	Sec	curities	s Ac	quired, [	Disp	osed o	f, or E	Bene	ficiall	y Owned					
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)						Execution Da			Code (In	tion Dispose		ities Acquired (A) d Of (D) (Instr. 3,			5. Amount Securities Beneficial Owned F	s ally following	Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	ount (A) or (D)		Price	Reported Transact (Instr. 3 a	Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/	ate, Ti	Code (In				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title of Secu Underly Derivat (Instr. 3	irities /ing ive Se	ecurity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	ly	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
				С	ode	v	(A)	(D)	Date Exercisable		expiration Date	Title	O N O	umber						
Phantom Stock	(1)	05/08/2012			A		46,100		(2)		(3)	Commo Stock		6,100	\$0	46,100		D		

## **Explanation of Responses:**

- 1. The stock units convert to ConocoPhillips common stock on a 1-for-1 basis.
- 2. The stock units will be forfeited prior to the third anniversary of the grant date if the reporting person terminates for any reason except death, disability, layoff or retirement after the attainment of age 55 with 5 years of service and at least six months have passed since the grant date in the case of retirement or layoff. The stock units will convert to common stock on the earliest of the reporting person's death, the third anniversary of the grant date, or six months after termination for a reason other than death, unless the units have previously forfeited.
- 3. The stock units do not have an expiration date.

Nathan P. Murphy, Attorney-**In-Fact** 

05/10/2012

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.